

**Internal Complaint Committee (ICC)
Ramaiah College of Law, Bengaluru
Minutes of the Meeting (MoM)
10-05-2025**

Date: 10 May 2025

Time: 03:00 PM

Mode of Meeting: Offline

Record of Complaints: NIL

Agenda: Meeting with ICC Members

Points Discussed

1. At the outset, the Principal welcomed all the members of the Committee.
2. The POSH Policy of the institution was reviewed and confirmed to be framed in accordance with UGC guidelines.
3. The members discussed whether any official complaints had been received through the designated ICC email ID (icc@msrcl.org).
4. Discussion was held regarding awareness programmes to be conducted by the ICC.
5. The meeting concluded with a vote of thanks by the Presiding Officer.

Members Attended:

1. **Prof. (Dr.) Umamahesh Sathyanarayan-** Principal
2. **Dr. Anita A. Patil** – Presiding Officer
3. **Dr. Vani K. G** – Member
4. **Ms. Punitha N** – Member
5. **Mr. Rudragouda H** – Member
6. **Ms. Vanitha** – Member
7. **Ms. Indumathi** – Member

Internal Complaint Committee (ICC)
Ramaiah College of Law, Bengaluru
Minutes of the Meeting (MoM)
22-05-2025

Date: 22 May 2025

Time: 12:00 PM

Mode of Meeting: Offline

Record of Complaints: NIL

Agenda: Planning of Awareness Programme on POSH

Points Discussed

1. The Presiding Officer welcomed all the members of the ICC.
2. It was emphasized that in order to create awareness and continuous sensitization among employees, an Awareness Programme on POSH would be organized.
3. The committee discussed various activities to sensitise stakeholders, including students, faculty and administrative staff within the college premises.
4. The meeting concluded with a vote of thanks by the Presiding Officer.

Members Attended:

1. **Prof. (Dr.) Umamahesh Sathyanarayan**- Principal
2. **Dr. Anita A. Patil** – Presiding Officer
3. **Dr. Vani K. G** – Member
4. **Ms. Punitha N** – Member
5. **Mr. Rudragouda H** – Member
6. **Ms. Vanitha** – Member
7. **Ms. Indumathi** – Member

**Internal Complaint Committee (ICC)
Ramaiah College of Law, Bengaluru
Minutes of the Meeting (MoM)
05-06-2025**

Date: 05 June 2025

Time: 03:00 PM

Mode of Meeting: Offline

Agenda: Meeting to Organise Awareness Programme on POSH

Record of Complaints: NIL

Points Discussed

1. The Presiding Officer welcomed all the members of the ICC.
2. The committee discussed activities relating to organising an awareness programme on Prevention of Sexual Harassment at Workplace (POSH) for Faculty and staff at RCL, Bengaluru on June 14, 2025
3. It was decided that circulars along with the flyer of the event would be prepared and circulated among stakeholders.
4. The event was planned in collaboration with the Research Centre for Women and Child Welfare Policy.
5. The meeting concluded with a vote of thanks by the Presiding Officer.

Members Attended:

1. **Prof. (Dr.) Umamahesh Sathyanarayan**- Principal
2. **Dr. Anita A. Patil** – Presiding Officer
3. **Dr. Vani K. G** – Member
4. **Ms. Punitha N** – Member
5. **Mr. Rudragouda H** – Member
6. **Ms. Vanitha** – Member
7. **Ms. Indumathi** – Membe

Internal Complaint Committee (ICC)
Ramaiah College of Law, Bengaluru
Minutes of the Meeting (MoM)
09-08-2025

Date: 09 August 2025

Time: 11:00 AM

Mode of Meeting: Offline

Agenda: General Meeting – Review of Complaints Status

Record of Complaints: NIL

Agenda: General Meeting to review the status of complaints received.

Points Discussed

1. The Presiding Officer welcomed all the members of the ICC.
2. Discussion was held regarding ICC activities required for IQAC documentation and reporting.
3. The members deliberated on the plan of action and activities to be scheduled for the upcoming year.
4. The meeting concluded with a vote of thanks by the Presiding Officer.

Members Attended:

1. **Prof. (Dr.) Umamahesh Sathyanarayan**- Principal
2. **Dr. Anita A. Patil** – Presiding Officer
3. **Dr. Vani K. G** – Member
4. **Ms. Punitha N** – Member
5. **Mr. Rudragouda H** – Member
6. **Ms. Vanitha** – Member
7. **Ms. Indumathi** – Member