



Come Together | Speak Together |

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QUARTERLY NEWSLETTERGEF (E & GS) Division



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Message from the Chief Editor's Desk

I am pleased to place in the hands of the readers the 2nd issue of **Abhighna Darpana** after successful release of inaugural issue. It is a matter of satisfaction that the inaugural issue has evoked very positive response from our readers and this has been a significant morale booster to all of us-Heads of Institutes, faculty and the editorial board. The contributions in this issue encompass all the institutes of Engineering and General Sciences, students as well as faculty. The contributions included in the issue cover wide range of topics and forms of expression of literary talent by students as well as the faculty. It is a matter of pride to draw the attention of the readers to three important events showcased in this issue.

Dr. Shinty Antony, Principal, Ramaiah College of Education, received the National 'Accomplished Teaching Educator' Award, 2020, from the Council for Teacher Education Foundation (CTEF), South Zone, India.

Sharvani T Gowda, student of Ramaiah College of Law represented Karnataka in National Youth Parliament 2021, conducted by NYKS under the Ministry of Youth Affairs and Sports, as part of YUVAA -2021, the Annual National Youth Festival of India.

Launch of **Ramaiah Evolute** was held on 3rd March 2021, in the presence of the Hon'ble Chairman & the Hon'ble Vice-Chairman, GEF, an Entrepreneur Development Cell, with an aim to provide multidisciplinary, innovative, start-up infrastructure & ecosystem for students of the Ramaiah group.

B S Ramaprasad, IAS (Retd.) Chief Executive, GEF (E & GS)

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Wonderful ... Isn't it!!!



Dr. Shinty Antony, Principal, College of Education

She received the National 'Accomplished Teaching Educator' Award, 2020, from the
Council for Teacher Education Foundation (CTEF), South Zone, India



Shreeshma Hegde is a Senior Under Officer (SUO) from 33 Karnataka NCC battalion, Karnataka and Goa directorate.

The result of her hard work, training and dedication was that she was chosen to lead the NCC SW Marching Contingent as the ALL INDIA RAJPATH PARADE COMMANDER on the 26th January Republic Day Parade 2020, New Delhi.

For her performance and dedication, Shreeshma Hegde was awarded with the prestigious Director General Commendation Card and Chief Minister's Commendation Card.

At Delhi she was selected in central cultural, where she performed Yakshagana, the Dance form of Karnataka, with her group. It was witnessed by the Honourable Prime Minister Shri. Narendra Modiji.

She has launched a number of interactive education videos/interview on social media promoting NCC, and has released videos on Covid awareness, promoting safety precautions, Atma Nirbhar Bharat, Environment and the importance of Tree Plantations.

Shreeshma Hegde, Student, RIT



Sharvani T Gowda is the State Representative of Karnataka in National Youth Parliament 2021, conducted by NYKS under the Ministry of Youth Affairs and Sports, as part of YUVAA-2021, the Annual National Youth Festival of India.

She stood FIRST in District and also FIRST in State Level Competitions. Subsequently on $11^{\rm th}$ January 2021, she was selected to speak on "Vocal for Local" in the Central Hall of the Indian Parliament House, representing Karnataka.

Her speech was virtually witnessed also by the Honourable, Prime Minister of India Sri Narendra Modiji who praised my speech in a tweet sent by him,

It was also re-tweeted by the Chief Minister of Karnataka, Sri. B.S Yediyurappa.

On her return to Bangalore, Dr. Shalini Rajneesh, IAS, the Additional Chief secretary - Planning & Youth Affairs, GoK, honoured her at her office, on behalf of the Government of Karnataka.

Sharvani T Gowda, 4th Year, BA.,LL.B, RCL



Wonderful ... Isn't it!!!



Sourav. S, Student of 3rd Sem Civil Engineering, Ramaiah Polytechnic, has won Gold Medal in "Full Contact Knockout Match" in **"Kick Boxing State Level Tournament"** held at mysore on 13-2-2021.

He has achieved back belt in Taekwondo during the year 2018 and participated in

various tournaments both a State and National Level and also won bronze medal in "Virtual National Taekwondo Championship" held in January 2021. He is also pursuing (MMA) Mixed Martial Arts.

We wish him all the best in the future endeovours.

Sourav S, 3rd Year, Civil Engineering, Ramaiah Polytechnic

Monika Thyagaraj , from I PUC MEBA OF RAMAIAH COMPOSITE PRE UNIVERSITY COLLEGE (RCPUC) is an Indian National lawn tennis player.

She has won tournament in All India Tennis Tournament in under 16. She has represented Team Karnataka for 3 times. 1st in under 14 SGFI Nationals in Bhubaneshwar, 2nd in under 16 All India Tannis Tournament in Madhya Prodesh

Tennis Tournament in Madhya Pradesh and 3rd time in under 16 SGFI Nationals in New Delhi.

She has been ranked 121 in India.

Monika Thyagaraj, 1st Year, PUC, RPUC



News you can use...



Ramiah Evolute aims to deliver an unparalleled advantage to the Entrepreneurship Eco-system

Ramaiah Evolute soft launch held on Mard 3rd 2021. The soft launch was inaugurated by the Chairman of Ramaiha Group Mr M R Jayaram. The dignitaries present for the soft launch were Vice Chairman of Ramaiah Group Mr. M R Seetharam, Chief Executive (Medical Sciences) Mr. Sreenivasa Murthy, Chief Executive (Engg & General Science) Mr. Ramprasad and Ramaiah Evolute CEO Mr. Muralikrishnan Gopalakrishnan and Chief Strategist and Mentor Mr. Samartha Raghava Nagabhushanam.

Ramaiah Group is taking a leap forward. With a vision to enable extreme entrepreneurship from India, the group is setting up an innovative start-up infrastructure as a novel centre, with a strong and proven mentoring team on its campus. This centre envisages creating a unique holistic environment for early to Pre-Series star-ups in providing basic and intelligent infrastructure, essential services, industry-focused mentoring and funding. The centre will be the first cross-disciplinary start-up ecosystem in India, leveraging the strength of the diversity of academic disciplines on the campus.

Vishwa Guru Bharatha...

Department of Mechanical Engineering, RIT, offers an open elective course titled, "Traditional Indian Sciences and Technologies", for undergraduate students. In order to motivate and guide other colleges to offer a similar course, the department conducted an online Faculty Development Program (FDP) titled "Vishwa Guru Bharatha – The glory of Traditional Indian Sciences and Technologies". Topics in the FDP included, water management, yoga, ayurveda, metallurgy, gurukula education system, vernacular architecture, astronomy, mathematics etc. The program Emphasized on potentials of research in the area. Eminent speakers like Dr. D K Hari & Dr. Hema Hari – Founder Directors, Bharath Gyan; Dr. Gopalakrishnan N, Director of IISH, Dr.R Nagaratna, Director-Research, SVYASA Yoga University and others. The program was co-ordinated by Sri. B P Harichandra, Associate Professor, Department of Mechanical Engineering, RIT and his team. The program was published live on YouTube.

The videos of the program are available at: https://www.youtube.com/channel/UCkl2B6Sq0vPoDVTtzeA8qwg



Shruthi S, 2nd Year, Electronics and Instrumentation, RIT

B P Hari Chandra, Assot. Prof., ME, RIT



Education Expert's Inputs About The New National Education Policy - 2020 India

SlNo	Parameter	Expert	Inputs
1	Pre-school education to become organized	Aekta Nandwana Chanda, Technical Specialist Education, ChildFund India	"Promotion of mother tongue in education system till class 5 as medium of instruction is very welcome step but teaching learning material is available in a few standard languages only. So, investments would be required on more content in most of the languages including the tribal languages"
2	Education to become more accessible to all	Aakash Chaudhry, Director and CEO, Aakash Educational Services Limited (AESL)	"Above all, the NEP is bringing common standards of learning that is applicable for both public and private schools, thus removing disparities in the system"
3	Instruction in mother tongue till class 5	Prof. VK Tewari, Director, IIT Kharagpur	"The emphasis on primary education in regional languages and the introduction of Sanskrit, following the three-language formula, will turn out to be a great boon to the people of the country especially in the rural areas"
4	5+3+3+4 instead of 10+2 system in School	Anindya Mallick, Partner, Deloitte India:	"This structure is based on taking cognizance of a child's developmental journey during their formative years as well as trying to ensure that critical characteristics like knowledge seeking, logical thinking, social skills like communication, teamwork, etc. are imbibed"
5	No strict division between different fields	Sumeet Jain, Co-founder and Higher Education expert at Yocket:	"Holistic approach will reduce stress on students for competitive exams like JEE and NEET. Or even worrying excessively about $10^{\rm th}$ or $12^{\rm th}$. This is a boon for students but could be a big problem for a lot of coaching classes which depend heavily on the stress of a single score"
6	Shift from rote learning	Rajeev Tiwari, co-founder at STEMROBO Technologies:	"All these steps can lead to freeing up of the mindsets of school students and orient them towards a project and practical based hands-on learning which is not being merely limited to a conventional cramming-based learning environment"
7	Skill-based learning in school	Byju Raveendran, Founder & CEO, BYJU'S:	"Emphasis on critical thinking, creativity and stronger conceptual understanding will encourage students to become self-motivated learners. This is much needed for students to acquire skills that will prepare them for the unseen jobs of tomorrow"
8	Single governing body for higher education institutes	Anindya Mallick, Partner, Deloitte India:	"A single regulator for higher education combining UGC and AICTE will ensure that higher education institutes can start offering multi- disciplinary courses as per the choice of the student"
9	4-year UG programme	Vineet Gupta, Founder & Trustee, Plaksha University and MD, Jamboree Education:	"Reforms such as having a self-declaration system, bringing in a 4-yearundergraduate programme, replacing a cumbersome inspection system and adding an additional 1-year after 12+3 to help students be eligible for many top-ranked global programmes will remove unique barriers that Indian students have faced in the past"
10	50% enrolment aimed for in higher education	Rameswar Mandali, Founder & CEO, Skill Monks:	"The NEP's intent to increase the Gross Enrolment Ratio including vocational education from 26.3% to 50% will drive positive change in our economy"
11	Common test for undergraduate admission	Aakash Chaudhry, Director and CEO, Aakash Educational Services Limited (AESL):	We heartily welcome the idea of conducting common entrance exam for all higher education institutes across the country. This measure will ensure a level playing ground for all students.



12	Multiple entry and exit options in higher education	Ramananda SG, Vice President, Sales & Marketing, Pearson India	"In higher education, multiple exit options in degree courses will give a boost to vocational qualifications and practical knowledge which is the need of the hour with changing times globally"
13	Setting up a credit bank for higher education	Ashwani Awasthi, Managing Director, RICS School of Built Environment	"Emphasis on e-learning will be immensely beneficial for students and the setting up of an academic bank of credit along with multiple entry/exit points will go a long way in improving the country's Gross Enrolment Ratio"
14	Improving education to boost economy	Vinod Tiwari, Regional Mentor of Change (ATL) Niti Aayog	"Although these policies seem to be exaggerative, it is being established keeping in view the Industrial Revolution 4.0 and new skill-set requirement. However, it is going to benefit the new generation for dominating the global education and helping to make the revolution for new India"
15	All higher education institutes will be researchfocused and multidisciplinary	Sumesh Nair, Co-founder, Board Infinity"	"Making more institutions go autonomous gives the flexibility to decide curriculum and pedagogy
16	6% GDP investment in education	Ramananda SG, Vice President, Sales & Marketing, Pearson India	"The announcement regarding 6% public investment of the GDP in education sector will provide a much-needed boost to the quality and scope of education in the country"
17	Teacher training to be in focus	Sahil Agarwal, Co-Founder and CEO, Rishihood University	"Teacher training institutes will be strengthened and linked to multidisciplinary universities. This will help India prepare high quality teachers"
18	More focus on tech- based learning as the new normal	Mohan Lakhamraju, Founder & CEO, Great Learning	"The National Education Policy's push towards making all institutions multidisciplinary is an excellent step since today all aspects of business and society are complex and multi-disciplinary in nature"
19	Top 100 foreign universities to set up in India	Mohan Lakhamraju, Founder & CEO, Great Learning	"This move will bring in high-quality programmes to our students and will further raise the quality bar for all our institutions"
	13 14 15 16 17	exit options in higher education Setting up a credit bank for higher education Improving education Improving education to boost economy All higher education institutes will be researchfocused and multidisciplinary 6% GDP investment in education Teacher training to be in focus More focus on techbased learning as the new normal Top 100 foreign universities to set up	12 Muttiple entry and exit options in higher education 13 Setting up a credit bank for higher education 14 Improving education to boost economy 15 All higher education institutes will be researchfocused and multidisciplinary 16 6% GDP investment in education education 17 Teacher training to be in focus 18 More focus on techbased learning as the new normal 19 Top 100 foreign universities to set up 19 Top 100 foreign universities to set up 10 Ashwani Awasthi, Managing Director, RICS School of Built Environment 18 Marketing, Regional Mentor of Change (ATL) 19 More focus on techbased learning as the new normal 10 Ashwani Awasthi, Managing Director, RICS School of Built Environment 10 School of Built Environment 11 Sumesh Nair, Co-founder, Board Infinity 12 Samananda SG, Vice President, Sales & Marketing, Pearson India 13 Marketing, Pearson India 14 Managing Director, RICS School of Built Environment 15 School of Built Environment 16 Managing Director, RICS School of Built Environment 18 Managing Director, RICS School of Built Environment 19 Monal Lakhamraju, Founder & CEO, Great

Dr Aravinda Reddy M N, Asst. Prof., HOD – Business Analytics and Data Science, RIM



Navyashree.N, 2nd Year, ADFT, Ramaiah Polytechnic

ಕರೋನಾ

ಕಣ್ಣಿಗೆ ಕಾಣದ ವೈರಾಣು ಮಾಡಿದೆ ಜಗವ ಹೈರಾಣು ತಿಳಿಸದೆ ನಿಮಗೆ ಕಾರಣ ಆವರಿಸೋ ಈ ರಾವಣ ಒಂದೊಳ್ಳೆ ಉಪಾಯ ಮಾಡೋಣ ಸುಮ್ಮನೆ ಮನೇಲಿ ಇರೋಣ। ಕೊರೊನ।

ಭೂಕಂಪ ಬಿರುಗಾಳಿಗಿಂತ ಭಯಂಕರ ಮನೆಯೇ ಮಂತ್ರಾಲಯ ಎನ್ನುವುದೆ ಶುಭಕರ ಪರಮಾಣುವಿಗಿಂತ ದುಷ್ಪ ಈ ವೈರಾಣು ಜಗಕ್ಕೇ ಜಾಲ ಬೀಸಿದೆ ಸೇರಿ ಅಣು ಅಣು। ಕೊರೊನ।

> ನಡುವೆ ಅಂತರವಿರಲಿ
> ಸ್ವಚ್ಛತೆಯು ಜೊತೆಗಿರಲಿ
> ಮುಖಗವಸು ನಿಮಗಿರಲಿ
> ಗೆಲ್ಲೋಣ ಈ ಮಹಾಸಮರ ಮತ್ತೆ ಜಗವಾಗಲಿ ಸುಮಧುರ.

> > RAVI H R, Asst. Instructor, EEE, RIT

Abhijna Darpana



KAIWARA - The Paramount of Allurement

Kaiwara is a small village in Chintamani taluk of Chikkaballapura district, 60 kms far from Bangaluru. Kaiwara was earlier known as Ekachakrapura. Shree Kshethra Ashrama, headed by Dharmadhikari, Dr. M R JAYARAM, an educationist, Philanthropist, businessman and social worker, takes care of Shree Yogi Nareyana Temple, built over the Samadhi of Shree Yogi Nareyana, fondly called as "Kaiwara Thathayya", a famous 18th century poet, who wrote many devotional songs as well as "Kaala Jnana" — predictions about future.

Kaiwara is the hub of pristine religious architecture, which consists of many famous temples such as, Sri Amara Nareyanaswamy temple, Bhimalingeshwara temple, Yoga Narasimhaswamy temple, Vaikunta, Vasavi Temple, Kailasa giri cave temple, Alamgiri Venkateshwara temple, Yogi Nareyana meditation cave and others.

At Kaiwara temple you will hear the auspicious bell sound at 5 Am, followed by "go Pooja" aarthis and other Pooja ceremonies. Mahamangalarthi before lunch and dinner really cleanses the mind and soul. Continuous "Bhajan" in front of temple is a real treat for the ears. One can witness the nature, dancing to the tunes of this euphonious music.

City born winter blues are cured every time with the organic, homemade, appetizing diet one enjoys at Kaiwara. "The Prasad" one gets in the dining hall is luscious and flavorful, simply like that of the enchanting village and its environs. If one is a pure vegetarian, sure, this delectable meal, definitely exceeds one's expectations.

Kaiwara, well known for its ethereal beauty, is surrounded by magnificent mountain ranges which makes one feel heavenly. The majestic mountain ranges seem to reach all the way in to the clouds. From the mountain's

summit one can have a panoramic view of sweeping bucolic landscape. The verdant scene of flourishing flora on a lush green elegance in the sparkling morning with a crisp wind is amazingly restorative. A morning walk into silently enchanting nature where insects buzz, birds chirp and monkeys screech, is delightful and captivating. A two kilometer walk towards the left from Yogi Nareyana temple will take one to an elegant mount, where the Yogi spent 3 years (1776-1779) in regress tapas in a cave. This cave as well as adjacent "yagna sala" and temple, due to its seductiveness draws all living - birds. animals and humans, to its breath taking silence and beauteousness. A chilly fresh feel of swimming in a pool of oxy rich freshness surrounds everyone who enter in to this stunning piece of land. It is true, a visit to Kaiwara will really rejuvenate every cell of one's body and soul.

Dr. Shinty Antony V, Principal, RCE

My Three Angels...

I am blessed in my Life with three angels; My Mother (Smt. Sulochana Bojanala), My Wife (Mrs. Sangeetha Bojanala), and My Daughter (Ms. Anora Bojanala).

In this poetic script, I shall describe 'My Life Experiences' with them in terms of 'Life-Smile-Responsibility-Money'.

Life

Mother: Who has placed Life in me... Wife: Who shares Life with me.... Daughter: Who is the meaning of my Life...

Smile

Mother: Whom I shared my first Smile with... Wife: Who ridicules my Smile Daughter: Who is the reason for my Smile ...

Responsibility

Mother: Who instilled in me a Sense of Responsibility... Wife: Who shares my Responsibilities... Daughter: Who I am Responsible for...

Money

Hmmm.... No distinction here, we all share 'Our Money'

Dr. Nagagireesh Bojanala, Dean of Sciences, RCASC



S.P. Sinchana, D/o. Vanitha D M, LL.B., RCL



ಶಾಲೆಗಳಲ್ಲ ಕನ್ನಡ ಸಾಹಿತ್ಯ

ಕವಿ ಡಿ.ವಿ.ಜಿ ಯವರು ಒಂದೆಡೆ 'ಮನುಷ್ಯನ ಮನ: ಪರಿಪಾಕಕ್ಕೆ ಸಾರ್ಥಕವಾದ ಸಕಲ ಜ್ಞಾನೋಪಕರಣಗಳು ಯಾವ ವಾಕ್ಯ ಬಂಧದಲ್ಲಿ ಸಂಮಿಳಿತವಾಗಿ–ಸಹಿತವಾಗಿ ಇರುತ್ತದೆಯೋ ಅದು "ಸಾಹಿತ್ಯ" ಎನ್ನುತ್ತಾರೆ.

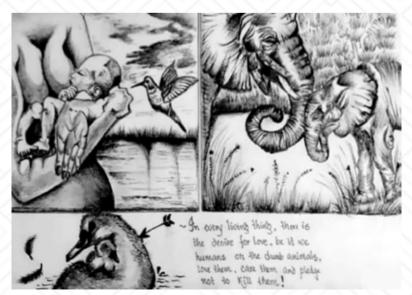
ಮನುಷ್ಯ ಜೀವನದ ಎಲ್ಲ ಮುಖಗಳನ್ನೂ ಮುಟ್ಟಿ, ಅಂತರಂಗದ ಅಭಿವ್ಯಕ್ತಿಗೆ ಮೂರ್ತ ರೂಪ ಕೊಡುವ ಸಾಹಿತ್ಯವನ್ನು ಮಕ್ಕಳಿಗೆ ಹೇಗೆ ಬೋಧಿಸುವುದು? ಅದಕ್ಕೇನು ಪ್ರತ್ಯೇಕ ಪಠ್ಯಗಳಿವೆಯೇ? ಎಂಬುದನ್ನು ಮೊದಲು ಸ್ಪಷ್ಟಗೊಳಿಸಿಕೊಳ್ಳಬೇಕು. ಈಗಿನ ಶಿಕ್ಷಣ ಪದ್ಧತಿಯಲ್ಲಿ ಹಾಗೆ ಪ್ರತ್ಯೇಕ ಸಾಹಿತ್ಯ ಬೋಧನೆಗೆ ಅವಕಾಶವಿಲ್ಲ. ಇರುವ ಕನ್ನಡ ಪಠ್ಯ ಪುಸ್ತಕವೇ ನಾನಾ ಪ್ರಕಾರದ ಸಾಹಿತ್ಯವನ್ನು ಪ್ರತಿನಿಧಿಸುವುದರಿಂದ, ಅದನ್ನೇ ಸಾಹಿತ್ಯ ಬೋಧನೆಗೆ ಕೈಗೆತ್ತಿಕೊಳ್ಳಬೇಕಾಗುವುದು.

ಮಕ್ಕಳ ಮನೋಭಾವನಾತ್ಮಕ ವಲಯವನ್ನು ಪ್ರವೇಶಿಸಿ ಹೃದಯವನ್ನು ಅರಳಿಸಲು ಕನ್ನಡ ಅಧ್ಯಾಪಕನಿಗೆ ಇರುವಷ್ಟು ಅವಕಾಶ ಬೇರೆ ವಿಷಯ ಬೋಧಕನಿಗೆ ಇರದು. ಮನುಷ್ಯ ಸ್ವಭಾವದ ವೈಚಿತ್ರ್ಯಗಳನ್ನು ಕಾಣಲು, ಬೇರೆ ದೇಶ, ಕಾಲಗಳ ಸಂಸ್ಕೃತಿ ತಿಳಿಯಲು ಸಾಹಿತ್ಯ ಮಕ್ಕಳಿಗೆ ಹೊಸ ದೃಷ್ಟಿ ನೀಡುತ್ತದೆ.

ವಿದ್ಯಾರ್ಥಿಗಳು ಶಾಲಾ ವಿದ್ಯಾಭ್ಯಾಸವನ್ನು ಪೂರ್ಣಗೊಳಿಸಿ, ಉನ್ನತ ಶಿಕ್ಷಣಕ್ಕಾಗಿ ಬೇರೆ ಬೇರೆ ಕ್ಷೇತ್ರಗಳಿಗೆ ಹೋದರೂ, ಸಾಹಿತ್ಯಾಭಿರುಚಿಯ ಬೀಜ ಎಲ್ಲೊ, ಯಾವಾಗಲೋ ಮೊಳಕೆಯೊಡೆದು, ಚಿಗುರಿ, ಗಿಡವಾಗಿ, ಮರವಾಗಿ, ರೆಂಬೆ–ಕೊಂಬೆಗಳು ಬೆಳೆದು ವಿಶಾಲ ವೃಕ್ಷವಾಗಬಹುದು. ಕನ್ನಡ ಭಾಷಾ ಬೋಧಕ ಅದಕ್ಕೆ ಸ್ಫೂರ್ತಿಯಾಗಬೇಕಾದ್ದು ಇಂದಿನ ಅಗತ್ಯ.

ನಾವು ಬಳಸತಕ್ಕ ಯಾವ ಭಾಷೆಯೇ ಆಗಲಿ ಕೇವಲ ವ್ಯವಹಾರಕ್ಕೆ ಒದಗಿದರೆ ಸಾಲದು. ಅಭಿವ್ಯಕ್ತಿಗೆ, ವಿಚಾರಶಕ್ತಿಗೆ, ಹೊಸಹುಟ್ಟಿಗೆ ಒದಗಬೇಕು. ಉದಾರೀಕರಣ, ಜಾಗತೀಕರಣ, ನಗರೀಕರಣದ ತೀವ್ರವಾದ ಬದಲಾವಣೆಗಳ ಬಿರುಗಾಳಿಗೆ ಸಾಮಾನ್ಯರ ಜೀವನ ತಲ್ಲಣಿಸುತ್ತಿದೆ. ವಿವಿಧ ರೀತಿಯ ದೈಹಿಕ ಹಾಗೂ ಮಾನಸಿಕ ಸಮಸ್ಯೆಗಳು ಜೀವನವನ್ನು ದುರ್ಭರಗೊಳಿಸಿವೆ. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಸರಿಯಾದ ಶಿಕ್ಷಣ ಒಂದೇ ಸಮಾಜ ಸುಧಾರಣೆಯ, ಆತ್ಮೋದ್ಧಾರದ ಆಶಾಕಿರಣವಾಗಿ ಕಾಣುತ್ತಿದೆ. ಹೀಗಿರುವಾಗ ಸಾಹಿತ್ಯದ ಓದು ಮಕ್ಕಳಲ್ಲಿ ಮಾನವೀಯ ಮೌಲ್ಯಗಳನ್ನು, ಮಾನವ ಪ್ರೇಮವನ್ನು ಜಾಗೃತಗೊಳಿಸುತ್ತದೆ. ಈ ನಿಟ್ಟಿನಲ್ಲಿ ಕನ್ನಡ ಭಾಷಾ ಅಧ್ಯಾಪಕ ಸಾಹಿತ್ಯ ಬೋಧನೆಗೆ ತೊಡಗಬೇಕಾಗಿರುವುದು ಈ ಹೊತ್ತಿನ ಅಗತ್ಯವಾಗಿದೆ.

ಮಂಗಳಾ ಆರ್, Asst. Prof., RCE



Annesha Banerjee, 2nd Year, BSc., RCASC

Abhiina Darpana



Saksham, Ramaiah vidyaniketan

TIME

The first time, the last time, the best time, the worst time

Time is precious, said my teachers
Time and tide wait for none, said my parents
There's not much time left, we all said right
before our exams

Time is a hero, a villian and what not
Time can make us heal, time can make us glow
Time can transform us to the person we never
know

Time is beautiful, never did I know it was so important

To cherish every moment until I lost them Every moment is something to look forward to.

Who knows what will happen and when The one you love, can become the one you hate Our destiny, our ambition, time decides our fate

The concept of time is so divine It's so important even during a crime

Oh time! What would I be without you! A glorious mess?

Let me ask what am I with you?
A person who has learnt to accept the mess
A person who has learnt to cope up with the
stress

I'm thankful for the good times and the bad times

Because it has taught me everything will be alright and this will suffice.

S S Malathy, 2nd Year, BSc., RCASC

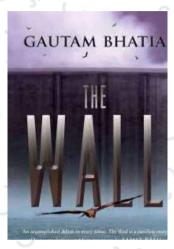


Freedom is a Rudimentary Expression for Human Beings: Are view of Gautam Bhatia's "The Wall"

Gautam Bhatia is a Constitutional law scholar his prominent works being

"Offend, Shock, or Disturb: Free Speech Under the Indian Constitution" and "The Transformative Constitution" who ventures into the fictional world with "The Wall"

The general theme of the novel being a form of Sci-Fi Speculative fiction; the novel is set in an almost real Sumer. Though the



realism may seem far-fetched the book mirrors many themes from the real world such as democracy and the caste system. The other prominent theme is Bildungsroman, it lives up to it and beyond. The Wall is an immersive experience and it's hard for the reader to put it down towards the end as Mr. Bhatia takes us through twists n turns in various characters' character development. There chapters about voices in the dark which give us more detail about what the characters are going through also why making it a successful SF novel and

the true meaning of freedom. The world of Sumer created by Mr. Bhatia is an appreciable an alt-reality for the readers.

"We will still chase the sun"

The book starts off with a map of Sumer that's a sign right there that you won't be able to set the book aside once you are immersed in it. It's a circular world with a wall surrounding it.

Sumer is 2000 years old been in the shadow for so long it is bound to have it own problems and schisms. The protagonists' in the novel 'Young Tarafians' and their leader Mithila-7 who have many questions about their existence inside the wall with



few to none answers. The life of the denizens is largely controlled by the government as to keep it going without any catastrophe upon them. The novel takes you through a whirlwind of emotions throughout as new plotlines keep emerging while it keeps you engrossed with the main plot about the wall.

Class System upheld by the Legal System:

"Blue, I dream of you Blue."

Sumer is divided into 15 classes or mandalas, a mirror to the caste system that exists in our country. The mandalas have numbers assigned to them and colour, Blue being for mandala 1 and the highest. The ancient practice of last name reflecting the

caste has also been used here Eg: Mithila-7, Prana-11 etc. There's economical divide which is why I've used the term class rather than caste. The class a denizen is born into assigns them their number and the work that they may do while in Sumer and it can't be changed without a revolution of course.

The colour Blue has always been hardest to harvest in all histories. In this novel there are various poems about the same. It has been romanticised for the longing of seeing a horizon which is not possible in a wall encompassed world. In Sumer Blue is a rare and precious commodity which can't be afforded by many and many times a gift by the government to the people who have shown exceptional rigour for the betterment of Sumer.

In Sumer, a 'Pure union' is preferred and doesn't require a license. A pure union being that of homosexual in nature; in light of Sumerians living in this gated community with a river flowing from an unknown source population control is key. As I've stated before the government controls everything from how much crop to be produced to whom to lay with legally. This is preferred purely to keep the economic difference in mind and to persuade people to follow the class system prevalent in Sumer. The class of the denizen dictates every aspect of their being in Sumer. Only the folks of the first 5 mandalas dictate and rule the lives of the rest 10 mandalas which can be problematic if not done efficiently. One such problem arises when Mithila-7 and the Young Tarafians are summoned to trial by the elders. To know more about this mysterious land of Sumer you've just got to read it. No spoilers here! It's must read for us students to keep our minds fresh and imaginative.

Varsha Jain, 5th Year, BA., LL.B, RCL

Decision Making

DECISION MAKING of all the problems in management, the problem of decision-making is the most difficult. Even in ordinary life, 'to do or not to do' is one of the most important riddles that an individual faces before leaping to action. He runs about for advice and guidance, for consultations and suggestions, and ultimately when he comes to make a decision, he gets too late and changes his mind.

Decision-making is a process that plays a vital role in our daily lives. Some decisions are not very important whereas other imperative decisions, when cautiously carried out, can change the path of the lives. When faced with a crisis, one of the major issues is deciding the right thing. Decision-making can be quite complicated and challenging in some cases. It is hence essential to gather as much information from different sources and access all possible alternatives to the problem or situation at hand before making a decision. Doing so will permit us to land at the best possible result for the problem.

Mohanapriya 1st Year, PCME, RPUC



Never did I Ever Know...

The pandemic brought with it a new dimension of online learning. A reality we found difficult to comprehend.

Never did I Ever Know...

Day in and Day out,

Mathematics was the only subject I would freak out All in college and school,

Constants and Variables made me a fool Little did I know,

That it is with these, I have to live and grow But then I understood,

These would be a part of my livelihood When I was 15.

I thought, my "PASSION" was my constant,

and rest, the variables As I turned 17.

"FRIENDS" became my constant, and rest, the variables

Then came in 19,

I held my beloved's hand and felt, life with him was constant, and rest, the variables

As 22 rushed in,

"dreams of a wealthy life, goals and profession" became my constant, and rest, the variables

Now that 24 has dawned at me,

I perceived and realized how my parents loved "ME" as "ME".

They are my constant, and rest, the variables

After I learnt all this "PRACTICAL MATHS",

I smiled and said to myself:

DEAR ME,

In this equation of life, It is you who has to thrive,

Understand what to chase and strive,

Realise and remember whom to believe and revive.

Because,

"No constant remains constant"

Every constant turns into a variable according to the "Equation called Situation".

All that matters is, what do "YOU" consider as a variable and Who do you "VALUE" as a constant.

Afterall,

It is your life and you have only one!!

B Lavanya, PGDM, RIM

Light and Night

Don't always wish to be in the light,

You will miss the peace that you get at night,

In the day you see that all looks bright,

But in the dark you will think what is right,

During the day you can only measure the height,

Only in the night will you dream of a flight,

The early morning sun will surely excite,

Yet the late stars will give you more delight,

Even if you argue with all your might,

Agree that it's the night that keeps your sleep tight.

Lavanya Bhushan, 1st Year, Biotechnology Engineering, RIT



Shruthi S, 2nd Year, Electronics and Instrumentation, RIT

Wisdom is a (the) tree of life

Wisdom is something, greater than anything. Wisdom is the quality of experience, knowledge and good judgment, the quality of being wise.

Wisdom is discernment, the ability to see the world as it is. Wisdom gives us the courage and the strength to do the work. Wisdom keeps our souls pure, our consciences at peace, and our hearts content.

Finding Wisdom is to gain understanding, for Wisdom is more profitable, than silver or gold.
Wisdom is more precious than rubies, nothing you desire can compare with it.
Finding Wisdom is to have long life, riches and honour.

Wisdom is something, greater than everything. Wisdom brightens one's face, and changes its hard appearance. Wisdom is a (the) tree of Life.





Importance of

Rohan Ravi 2/13/2021

rees

are helpful for giving us healthy also help improve water oxygen. They filtering rainfall. bu erosion, which helps farmers Prevent Soil grow healthy and storong plant's. By we can cont homes, streets, cities. They help neduce noise pollution, mainly excess raintal cities. Trees can reserve water underground. By planting trees are increasing: Vegetation, Animals, Birds, Food, Microorganisms, Purified oxygen healthy water. If we all plant trees, we can make a big difference in the world. Some people don't realize how many problems are affecting others from the lack oxygen and undrinkable water. Let's work together to save our mother Carth.





Moon- the Single Point of Permanence in an Ever Changing World

2020 was a year of uncanny uncertainties. The COVID-19 pandemic brought the best and the worst in human beings. While we saw doctors, nurses, and other medical staff work tirelessly to protect lives; we also witnessed the inhumane killing of a school teacher in France. While some of us lost loved ones, many rejoiced at the birth of their children.

A lot of thing has changed and happened in the last one year. And for those of us who hadn't realized it earlier, the pandemic became the wake up call to the fact that change is the only constant. However, even in the constantly changing world, the cosmos provides a sense of tranquility and peace, with the Moon being the single point of permanence and an eternal companion.

The Moon has an arcane significance to humans. Moon is worshiped by many, and admired by poets for its intoxicating beauty. In the 1960s, moon was the coveted prize for the space race. In the effort to reach the moon, humans developed software engineering, aerospace medicine, and perfected the integrated circuit chips, to name a few. However, what fascinates me the most is the moon's apparent permanence in the sky, with the same face every night.

When Alexander conquered half of the world or when Buddha attained enlightenment or when India awoke to freedom at the stroke of the midnight hour, the moon was shining like a crystal globe in the dark enveloping sky. And because of the rotational speed of the moon, it is the same craters and face that we see at night today, that Aristotle must have seen while wandering in the markets of Athens.

For us, on the pale blue dot, moon is the single point in space which reflects permanence and poise.

People will live and die, Rivers will flow and dry, But the moon with its mystic light, Will keep glowing in the starry night.

Nikhil Erinjingat, 4th Year, B.A., LL. B, RCL

ಕಥೆ!

ಕಥೆ! ಏನ್ ಕಥೆ, ಯಾವ ಕಥೆ, ಎಲ್ಲಿಯ ಕಥೆ, ಎಷ್ಟು ಕಥೆ, ಏನ್ ಕಥೆನೋ ಏನೋ.. ಮನುಷ್ಯ ಹುಟ್ಟಿದಾಗಿನಿಂದ ಚಟ್ಟಕ್ಕೇರೋ ತನಕ ಕಥೆ ಹೊತ್ತ ಕಥೆಗಾರನಾಗಿ ಇರುತ್ತಾನೆ. ಯಾಕೆಂದರೆ ಯಾರೇ ಒಬ್ಬ ವ್ಯಕ್ತಿ ಸರ್ವೇಸಾಮಾನ್ಯವಾಗಿ ಬದುಕಿನುದ್ದಕ್ಕೂ ಕೆಲ ಕೆಲಸವನ್ನು ಚಾಚೂಚಪ್ಪದೇ ಮಾಡ್ಲಿಕ್ಕೇ ಬೇಕು. ಅದರಲ್ಲಿ ಎರಡು, ಹೇಳೋದು ಮತ್ತು ಕೇಳೋದು. ಕಥೆ ಹೇಳೋದು, ಕಥೆ ಕೇಳೋದು. ಮಾತು ಬರೋರು ಮಾತನಾಡದೆ ಇರಲು ಸಾಧ್ಯವೇ? ಅದಕ್ಕೆ ಏನೋ ಮದುವೆಗೆ ಮುನ್ನ "ಮಾತು ಕಥೆ" ಆದ ಮೇಲೆ ಮಿಕ್ಕಿದ್ದು ಮುಂದುವರೆಸಬಹುದು ಎನ್ನೋದು. ಮಾತು ಮತ್ತೆ ಕಥೆ ಒಂದೇ ನಾಣ್ಯದ ಎರಡು ಮುಖಗಳು. ಅಷ್ಟಕ್ಕೂ ಈ ಕಥೆಕಥೆಗಾರರು ಏಸಿವೆಯೆಂದು ಯೋಚನೆ ಮಾಡಿದ್ರೆ ಕನಕದಾಸರ "ಏಸು ಕಾಯಂಗಕ ಕಳೆದು ಎಂಬತ್ನಾಲ್ಕು ಲಕ್ಷ ಜೀವರಾಶಿಯನ್ನು ದಾಟಿ ಬಂದ ಈ ಶರೀರ" ಎಂಬ ಕೀರ್ತನೆ ನೆನಪಾಯ್ತು ಯಾಕೆಂದ್ರೆ ಒಂದೊಂದು ಜೀವರಾಶಿಯೂ ಕಥೆಗಾರನೇ. ಅಂದಾಜಿಸಿ ಹೇಳಬೇಕು ಅಂದ್ರೆ ಸುಮಾರು ಎಂಬತ್ನಾಲ್ಕು ಲಕ್ಷದ ಒಂದು ಬಗೆಯ ಕಥಾವಸ್ತುಗಳು. ಈ ಬಗೆಗಳಲ್ಲಿ

ಎಷ್ಟೋ ಅದೆಷ್ಟೋ ಸಂಖ್ಯೆ. ಅದರ ಜೊತೆಗೆ ಅಂಗಗಳು, ವಸ್ತುಗಳು, ಸುತ್ತಮುತ್ತಲಿನ ಪ್ರದೇಶ, ಸಂದರ್ಭ-ಸನ್ನಿವೇಶಗಳು ಕಥೆಯನ್ನು ತನ್ನದೇ ರೀತಿಯಲ್ಲಿ ಚಾಪು ಮೂಡಿಸಿ ಹೇಳುತ್ತದೆ. ಕಾಲಕ್ರಮೇಣ ಈ ಕಥೆಗಾರನ ಪಾತ್ರ ಒಂದು ದಿನ ಅದ್ಲು ಬದ್ಲು ಆಗುತ್ತೆ. ಹೇಳೋನು ಕೇಳೋನಾಗುವನು, ಕೇಳೋನು ಹೇಳೋನಾಗುವನು. ಮುಪ್ಪಿನಲ್ಲಿ ಅವ್ವ-ತಾತ್ತಂದಿರು ಮೊಮ್ಮಕ್ಕಳಿಗೆ ಕಥೆ ಹೇಳೋ ಹಾಗೆ ಮುಂದೊಂದು ದಿನ ಈ ಮೊಮ್ಮಕ್ಕಳೇ ತಮ್ಮ ಇಳಿ ವಯಸ್ಸಿನಲ್ಲಿ ತಮ್ಮವರಿಗೆ ಕಥೆ ಹೇಳುತ್ತಾರೆ. ಕಾಲ ಚಕ್ರ ಅನ್ಫೋದು ಹೀಗೇ ಅಲ್ಲವೇ?

ಎಷ್ಟು ಕಥೆಗಳಿವೆ?

ಬದುಕು ಎರಡುವರೆ ಘಂಟೆಯಲ್ಲಿ ಮುಗಿಯೋ ಸಿನಿಮಾ ಅಲ್ಲಾ. ಅದೊಂದು ಮೆಗಾ ಧಾರಾವಾಹಿ. ಬದುಕು ಒಂದು ದಿನ ನಿಲ್ಲೋ, ನಿತ್ಯ ಸಾಗೋ ಜಟಕಾ ಬಂಡಿ. ಇತಿಹಾಸ–ಮರಾಣ–ಮಣ್ಯ ಕಥೆ, ನೈಜ ಕಥೆ, ಕಟ್ಟು ಕಥೆ, ಕಾಲನಿಕ–ದಂತ ಕಥೆ,

ಹರಿ ಕಥೆ, ನಿಸರ್ಗದ ಕಥೆ, ಗೆಲುವು-ಸೋಲಿನ ಕಥೆ, ಸ್ಫೂರ್ತಿ ಕಥೆ, ಸಿನಿಮಾ-ನಾಟಕ-ಧಾರಾವಾಹಿ ಕಥೆ, ಹಾಸ್ಯ ಕಥೆ, ನೋವು-ನಲಿವಿನ ಕಥೆ... ಅಯ್ಯೇ ಎದ್ದಾಗಿನಿಂದ ಮಲಗೋವರೆಗೆ, ಹುಟ್ಟಿನಿಂದ ಸಾಯೋವರೆಗೂ ಕಥೆ ಸುತ್ತಾನೇ ಸೈಕಲ್ ಹೊಡಿತ್ತಿರ್ರೀವಿ. ನೀವೇ ಗಮನಿಸಿ...

ಬಾಲ್ಯ ಅನ್ನೋದು ಎಲ್ಲಾರ ಜೀವನದ ಒಂದು ಸುಂದರ ಅನುಭವದ ಕಾಲಘಟ್ಟ ಸತ್ತ ಮೇಲೆ ಮುಪ್ಪನ್ನು ನೆನೆಯೋದು ಅಸಾಧ್ಯ, ಆದ್ರೆ ಮುಪ್ಪಿನಲ್ಲಿ ಎಲ್ಲರೂ ನೆನೆಯೋದು ಬಾಲ್ಯ – ಯವ್ವನವನ್ನು, ಇಲ್ಲಿ ಬರುವ ಪ್ರಸಂಗಗಳು ಒಂದೊಂದು ಕಥೆ ಮೊದಲ ಸರಿ ಅತ್ತಾಗ, ಹೆಸರಿಟ್ಟಾಗ, ತೊದಲು ನುಡಿ ಆಡಿದಾಗ, ಮೊದಲ ಹಲ್ಲು ಬಿದ್ದಾಗ, ಸ್ಕೂಲ್ ಅಂಗಿ ಹರಿದಾಗ, ಚೀರ್ಸ್ನ ಎಂದು ತೆಗೆಸಿಕೊಂಡ ಕ್ಲಾಸ್ ಘೋಟೋ, ಪೆನ್ಸಿಲ್ನಿಂದ ಪೆನ್ ಹಿಡಿದಾಗ, ಚಡ್ಡಿಯಿಂದ ಪ್ಯಾಂಟ್ ಹಾಕೋಕೆ ಬೆಳೆದಾಗ, ಐ.ಡಿ.

ಕಾರ್ಡ್ ದಾರ ಹರಿದಾಗ, ಬೆಳಗ್ಗೆ ಗೋಗೆರೆದು ಎದ್ದಾಗ, ಕಲರ್ ಡ್ರಸ್ ಬರ್ಡಡೆಗಳು, ಮಕ್ಕಳ ದಿನಾಚರಣೆಯ ಮಿಠಾಯಿ, ದಸರಾ ಗೊಂಬೆಗಳು, ದೀಪಾವಳಿಯಲ್ಲಿ ಪಟಾಕಿ ಹಚ್ಚೋವಾಗ ಕೈ ಸುಟ್ಟಿದ್ದು, ಬೇಸಿಗೆ ರಜೆ, ಮೀಸೆ ಚಿಗುರಿದ ಕಥೆ, ಹತ್ತನೇ ಕ್ಲಾಸ್ ಪಾಸ್ ಆದ್ರೆ ತಿರುಪತಿಯಲ್ಲಿ ಕೂದ್ಲು ಕೊಡೋ ಹರಕೆ. ಪ್ರವಾಸೋದ್ಯಮ, ಮೊದಲ ಕ್ರಶ್, ಮೊದಲ ಬಾರಿ ಅಪ್ಪನ ಜೇಬಲ್ಲೋ/ಅಮ್ಮನ ಸಾಸಿವೆ ಡಬ್ಬದಿಂದ ಕದ್ದ ದುಡ್ಡು, ಸೈಕಲ್ ನಿಂದ ಬಿದ್ದ ಪೆಟ್ಟು, ಮಳೆಯಲ್ಲಿ ನೆಂದಿದ್ದು, ಶಾಲೆಗೆ ತಡವಾಗಿದ್ದು, ಸಂಜೆ ಗೋಲಿ ಆಟ-ಗೋಲಿ ಸೋಡ, ಕರೆಂಟ್ ಮೋಲ್ ಗಳೇ ವಿಕೆಟ್ ಗಳಾದ ಕ್ರಿಕೆಟ್ ಆಟ, ಮೂವರು ಗೆಳೆಯರು ಒಂದೇ ಗಾಡಿಯಲ್ಲಿ ಪೊಲೀಸರ ಮುಂದೆ ತಪ್ಪಿಸಿಕೊಂಡಾಗ, ಕಿರಿಕ್-ಸಿನಿಮಾಗಳು

ಬರಿತಾ ಹೋದರೆ.. ಪಟ್ಟಿ ಬೆಳಿಯುತ್ತೆ

ಈ ಲೇಖನ ಇಲ್ಲಿಗೆ ನಿಲ್ಲ ಬಹುದು, ಆದರೆ ಯಾವುದೇ ಜೀವ, ಜೀವಂತವಾಗಿದೆ ಅನಿಸೋದು ಒಂದು ಕಥೆ ಇದ್ದಾಗ ಮಾತ್ರ, ಯಾಕಂದ್ರೆ ಒಂದು ದಿನ ಯಾರಾದ್ರೂ ಹೋದ್ರೆ ಅವರ ಸತ್ತ ಸುದ್ದಿನೂ ಕಥೆಯಾಗಿಯೇ ಹೇಳ್ತಾರೆ. ನನ್ನ ಅವ್ವ(ಅಜ್ಜಿ) ನಾ ಹುಟ್ಟಿದ ವರ್ಷಕ್ಕೆ ತೀಠಿ ಹೋದರು. ಅವರ ಬಗ್ಗೆ ಕೇಳಿದಷ್ಟೇ, ನೋಡಿದ್ದೇ ಇಲ್ಲ (ಘೋಟೋದಲ್ಲಿ ಬಿಟ್ಟು). ಆ ವಯಸ್ಸು ಅಂತದ್ದೇ ಅಲ್ಲವೇ? ಅದಕ್ಕೆ ಮಾತು ಚಂದ ಇದ್ದರೆ ಎಲ್ಲಾ ಕಥೆಗಳು ಸುಮಧುರವೇ, ಅದೇ ಮಾತು ವರಟ್ಟಿದ್ದರೇ ಯಾವುದೇ

ಕಥೆಯಾಗ್ಲಿ ವ್ಯಥೆಯೇ...

ಹೌದು, ಅಂದಹಾಗೆ, ಇದೆಲ್ಲಾ ನಾನ್ ಯಾಕೆ ಬರ್ಗ್ಲೆ?.. ಕಥೆ ಬರೆಯೋಣ ಅಂದ್ಕೊಂಡೆ, ನಾನು ಕಥೆ ಬರದ್ವಾ..? ಅಥವಾ ಕಥೆ ಹೊಡದ್ವಾ..?

ಸಮೀರ ಎಮ್, 4th Year, B.A., LL.B., RCL

Abhijna Darpana



Bengaluru

aluru, a city where you can BE U A population of varied tradition Always ready for a new addition 'Church Street' is where we party And Commercials is where we shop

The Cityscape of architectural marvels
Will make your eyes POP

We call our friends "Macha", And strangers "Dude"

Now head to South Bengaluru

To pamper your tastebuds with food.

Globalisation is our motto 'Fraternisation' our culture.

Walk up to a cop for assistance You'll appreciate him for persistence. BMTC, Metro and OLA for transport

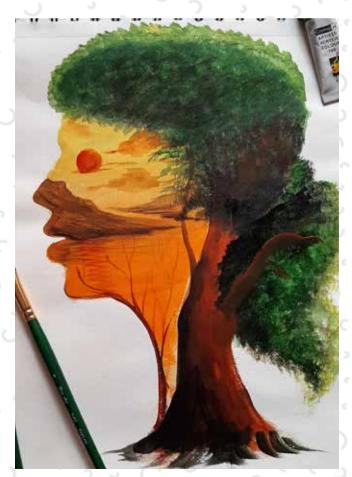
Not to forget our famous Airport Wait, are you a 'Stay-at-home' buddy?

We got you covered-

Swiggy , Zomato , Amazon and Flipkart , Deliver everything – from restaurants and Mart

So you can just Netflix and chill Just like the weather.

Vijay Adithya, 1st Year, BE, RIT



Lasya, 1st Year, B.Sc., RCASC

Employment & Termination Amidst Covid-19 In India

Today, the whole world is under the shadow of a pandemic, threatening humankind survival. The government issued an order for a nationwide lockdown as a preventive measure in order to contain the spread of the coronavirus . This had led to some serious consequences on the working class. Corporates due to interrupted business have led into financial difficulties resulting in the layoffs from the workforce to reduce the cost. Dawdling growth of economies has immobilized citizens, frozen funds thereby arresting growth across industries. The mode of working was digitised due to which a large number of the labour sector lost jobs. Employers across industry verticals have altered traditional working methods to limit contact between employees such as embracing remote working methodologies, bonus and salary cuts and mass layoffs.

During this global pandemic, the employees have been laid off from their employment without providing any rationale, in turn, proving to violate the code of conduct of the contract of the employment.

In the beginning the government issued a circular stating that "no entity will be allowed to terminate any employee of any nature unless a violation of the contract under which such employment was agreed". The government also stated that an employer is responsible for the payment of salaries to his employees in full without any unauthorized deduction even in the time of nationwide lockdown, such provision makes it compulsory for any employer to comply with the employment rules and not terminate the employee. The guidelines issued by the government in the fourth phase were a great relief for the companies as they withdrew the circular they issued in the first phase.

To refrain from headcount and salary cuts during such difficult times there are some suggestive ways for the public and private entities –

- Reduction in advance level salaries to ensure all lower level jobs are retained
- Employees can be given sabbatical leave until the situation improves
- The working hours can be reduced or the work can be divided into different shifts
- · Temporary payroll reduction can be practiced.

India's unemployment rate has skyrocketed since the beginning of the lockdown. Crashing economies, plummeting sales figures and uncertainty of business redemption is prompting many companies to terminate employment. Business sector should comply with humanitarian policies beyond mere business strategies as a corporate social responsibility.

Shreya Kalantri & Vanshika, 2nd Year, B.B.A., LL.B., RCL



When the world stopped

Day one, woke up when the clock struck 11:11 and the world stopped, stepped outside in a bubble wrap felt like it was The Avatar, people buzzing with anticipation To hear and what's next to this year

Days were long and the night restless, lost track of time Between the vacation and quarantine Words "Stay at home" were spoken with zest But couldn't forget our brothers and sisters fighting for us rest

Soon the merriment turned into a harsh reality As the war broke out with great fatality Helpless and confused, we crawled into homes But the life inside was measly and felt like drones

Wandering, let my thoughts run wild But No use when I was caged inside A zombie apocalypse, not far from fiction World outside was burning, what a strange affliction

We wept, we screamed and cursed the lords
The pain of lost ones was like fresh wound of a sword
Comfort was estranged, brother against a brother
Oppression found a new name, the eyes smother
Our voices a weapon for those malign
Unity and love were our holy shrine
Nevertheless we stood the test of
Time, even rejoiced a little in arms of thine

Year we took a step back, appreciated What we had, apart but connected By the gift of technology, take a look again In near future and marvel at the time when The world stopped.

Diksha, 1st Year, BSc, RCASC

ದಾಸೋಹ – ನಿಸ್ವಾರ್ಥತೆಯ ಆಚರಣೆ

2009ರಲ್ಲಿ ನನಗೆ ಎಡಯೂರು ಶ್ರೀ ಸಿದ್ದಲಿಂಗೇಶ್ವರರ ಪರಿಚಯವಾಯಿತು. ಭೇಟಿ ನೀಡಿದ ಎಲ್ಲರಿಗೂ ಶ್ರೀಕ್ಷೇತ್ರ ಎಂದಿಗೂ ಬರಬೇಡ ಎಂದಿಲ್ಲ. ಲಕ್ಷಾಂತರಯಾದಿಯಾಗಿ ಬಂದರೂ ಸಹ, ತನ್ನ ಬಲಾಢ್ಯ ಬಾಹುಗಳನ್ನು ಚಾಚಿ ಸ್ವಾಗತಿಸುತ್ತದೆ, ಎಲ್ಲರ ಮನದಲ್ಲಿ ಸ್ಫೂರ್ತಿ ತುಂಬುತ್ತದೆ. ಪ್ರತಿಬಾರಿ ನನ್ನ ಸಂಪರ್ಕ ಕ್ಷೇತ್ರದೊಂದಿಗೆ ಆದಾಗಲು, ನನ್ನಲ್ಲಿ ಹೆಚ್ಚಿನ ಆಶ್ಚರ್ಯವನ್ನು ಉಂಟು ಮಾಡುವಲ್ಲಿ ದಾಸೋಹವು ಸಫಲವಾಗಿದೆ ಎನ್ನಬಹುದು. ಲಕ್ಷಾಂತರ ಜನರ ಹಸಿವು ನೀಗಿಸುವುದು ಅಷ್ಟೇ ಅಲ್ಲದೆ ಇದರ ಹೊರತಾಗಿ ಎಷ್ಟೋ ಜನರ ಜೀವನವನ್ನು ಸಂತೃಪ್ತಿ ಗಳಿಸಿದೆ.

ವಿಮೋಚನೆಯ ಪೂರ್ವಾಪೇಕ್ಷೆಯಾದ ನಿಸ್ವಾರ್ಥತೆಯಲ್ಲಿ ಎರಡು ಭಾಗಗಳು. ಒಂದು ಭೃತ್ಯಾಚಾರ ಇನ್ನೊಂದು ದಾಸೋಹ. ಭೃತ್ಯಾಚಾರವೆಂದರೆ ಸೇವಕನ ನಡುವಳಿಕೆಯ ವಿನಮ್ರತೆಯೆಂದರ್ಥ. ದಾಸೋಹವೆಂದರೆ ಪ್ರತಿಯೊಂದು ಜೀವಿಯಲ್ಲಿ ವಿಶ್ವ ಕಾಂತಿಯು ವಾಸವಾಗಿದೆ ಹಾಗೂ ಆ ವಿಶ್ವ ಕಾಂತಿಯು ಸೃಷ್ಟಿಯ ಸಂಕೇತವೆಂದು ಒಪ್ಪಿಕೊಂಡು ಮಾನವತೆಯ ಒಳಿತಿಗಾಗಿ ಮಾಡುವ ನಿಸ್ವಾರ್ಥ ಸೇವೆ. ಸುಲಭವಾಗಿ ಹೇಳುವುದಾದರೆ, ವಿಶ್ವ ಕಾಂತಿಯನ್ನು ಸೇವೆಯ ಮೂಲಕ ಕಾಣುವುದೇ ದಾಸೋಹ. ಇತ್ತೀಚೆನ ಕಾಲಮಾನದಲ್ಲಿ,

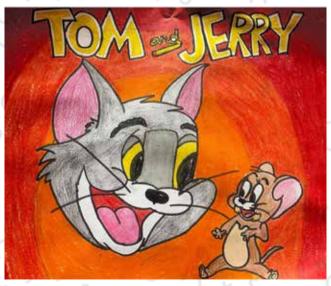
ದಾಸೋಹವೆಂದರೆ ಪ್ರಸಾದವೋ ಅಥವಾ ಅನ್ನ ನೀಡುವುದು ಎನ್ನುವುದಕ್ಕೆ ಸೀಮಿತವಾಗಿದೆ.

ಕನ್ನಡ ಪದ ದಾಸೋಹವು ಸಂಸ್ಕೃತ ಪದ ದಾಸೋಹಂನ ಭ್ರಷ್ಟ ರೂಪ. ದಾಸೋಹಂ ಎಂದರೆ ನಾನು(ಅಹಂ) ಸೇವಕ(ದಾಸ). ಆದರೆ ಕನ್ನಡ ಪದ ದಾಸೋಹವೆಂದರೆ ಸೇವಾ ಮನೋಭಾವವುಳ್ಳ ದಾನ. ದಾಸೋಹ ಎಂದರೆ ಅನ್ನ ನೀಡುವುದಷ್ಟೇ ಅಲ್ಲ ಅದರ ಹೊರತಾಗಿ ಅದನ್ನು ನಿಸ್ವಾರ್ಥ ಸೇವೆಯ ಆಚರಣೆ ಎಂದು ಪರಿಗಣಿಸಬೇಕು ಎನ್ನುವುದು ನನ್ನ ಅಭಿಪ್ರಾಯ. ನಿಸ್ವಾರ್ಥ ಸೇವೆ ಮಾಡುವವರನ್ನು ಗುರುತಿಸಿ ಅವರಿಗೆ ಸರಿಯಾದ ಗೌರವವನ್ನು ನೀಡುವುದರಲ್ಲಿ ನಮ್ಮ ಸಮಾಜ ಅತಿ ದೊಡ್ಡ ತಪ್ಪು ಮಾಡಿದೆ ಹಾಗೂ ಇಂದು ಸೇವೆ ಮಾಡುವವರ ಸಂಖ್ಯೆ ಕುಗ್ಗಲು ಅದು ಬಹಳ ಪ್ರಾಮುಖ್ಯವಾಗಿದೆ. ತಮ್ಮನ್ನು ತಾವು ಯಾರು ಎಂಬುದರ ಪರಿವೆಯೇ ಇಲ್ಲದೆ ಕೆಲಸ ಮಾಡುವವರು ಜೀವನದಲ್ಲಿ ಸಂತೋಷವನ್ನು ಅದರಲ್ಲಿಯೇ ಕಾಣುತ್ತಾರೆ ಹಾಗೂ ಆ ರೀತಿ ಸಂತೋಷವನ್ನು ನೀಡುವುದು ನಮ್ಮೆಲ್ಲರ ಕರ್ತವ್ಯ.

ದಾಸೋಹವು ಪ್ರತಿ ಬಾರಿ ನೆನಪಿಸುವುದು ಒಂದೇ: "Contribution not competition". ನಾವು ನಮ್ಮ ಜೀವನವನ್ನು ಸ್ಪರ್ದೆಯಲ್ಲಿಯೇ (competition) ಕಳೆದು ಕೊಡುಗೆಯನ್ನು (contribution) ನೀಡಲು ಸಾಧ್ಯವೇ? ಈ ಪ್ರಶ್ನೆಯನ್ನು ಪ್ರತಿಯೊಬ್ಬರೂ ತಮ್ಮನ್ನು ತಾವು ಕೇಳಿಕೊಳ್ಳಬೇಕು. ಇದರ ಉತ್ತರ ಒಂದೇ, ಖಂಡಿತ ಸಾಧ್ಯವಿಲ್ಲ. ಇಡೀ ಮಾನವತೆಯು ಒಬ್ಬರಿಂದ ಒಬ್ಬರಿಗೆ ಕೊಡುಗೆ ನೀಡುವುದರ ಮೇಲೆ ನಿಂತಿರುವಾಗ ಸ್ಪರ್ಧೆಯ ಯೋಚನೆ ಏಕೆ ಬರಬೇಕು? ರೈತರು ಕೃಷಿ ಮಾಡಿ ಜನರಿಗೆ ತಿನ್ನಲು ಅನ್ನ ನೀಡುತ್ತಾರೆ. ಗಿಡ ಮರಗಳು ತಿನ್ನಲು ಹಣ್ಣು ನೀಡುತ್ತವೆ. ಇಷ್ಟೆಲ್ಲಾ ಉದಾಹರಣೆ ಕಣ್ಣಮುಂದೆ ಇದ್ದರೂ ಸಹ ಕೊಡುಗೆ ನೀಡಲು ಹಿಂಜರಿಕೆ ಏಕೆ? ರಾಬಿನ್ ಶರ್ಮಾ ಹೇಳುವುದು ನೂರಕ್ಕೆ ನೂರು ಸತ್ಯ. ಅವರು ಹೇಳುತ್ತಾರೆ: "Remember that the happiest people are not those getting more, but those giving more" (ನೆನಪಿರಲಿ, ಸಂತೋಷದಿಂದ ಬಾಳುವ ಜನರು ಹೆಚ್ಚು ಪಡೆವವರಲ್ಲ, ಹೆಚ್ಚು ಕೊಡುವವರು).

ಎಂದು, ಜನರು ನಿಸ್ವಾರ್ಥತೆಯಿಂದ ಒಬ್ಬರಿಗೊಬ್ಬರು ಆಗುತ್ತಾರೋ; ಅಂದಿನಿಂದ ಜಗತ್ತಿನಲ್ಲಿ ಚಮತ್ಕಾರಗಳೇ ನಡೆಯುತ್ತವೆ. ಇದುವೇ ದಾಸೋಹದ ಸಾರ– ನಿಸ್ಪಾರ್ಥತೆಯ ಆಚರಣೆ.

Sanath Kumar B, 1st Year, BE-IEM Dept, RIT



Nidhi Rao, 2nd Year, B.Com., LL.B., RCL



Tiny, Mighty Beings

Ants, bees, or fireflies are considered by us as, "It's just an insect". These insects are hexapod invertebrates and are tiny, mighty beings. A geometric precision is associated with rows of marching ants. A lovely day is identified with a bee humming inside flowers. The sparkle of fireflies on a night is a thrilling sight. These insects also represent the marvels of science. Ants do not have ears but listen through their feet, understanding vibrations from the ground. Bees are master engineers constructing perfect hexagons in honeycombs and have wings flapping up to 15,000 times per minute. Fireflies have bioluminescence which is a chemical reaction that makes them flash with sudden light.

These tiny beings are major pollinators, helping to create the food we eat. Almost 90% of flowering plants and 75% of crops rely on pollination. One out of every three bits of our food comes from such pollination. They literally move the earth by aerating the ground and adding water and nutrients to the soil, while building their dwellings. They curb harmful agricultural pests and complete nature's cycle of life by becoming sources of nutrition for birds, amphibians, and fish. They all face threats from humans today. Scientists quote that nearly half the insect species on Earth have declined. The destruction of their habitats, pollutants, and temperature rise are causing insect communities to collapse. By endangering insects, we are endangering ourselves. To thrive, we must understand and conserve these tiny beings. It is our responsibility to preserve these tiny, mighty beings, learn their incredible feats and recognize our debt to them. They need us - and we need them.

ANTS: There are about 15,000 species of ants, including harvester ants that gather seeds and leaves, fire ants that make a drumming sound, leaf cutter ants that clip and carry leaves in their mouths to cultivate vegetation, and weaver ants who build nests with secreted silk. They collectively build their habitations based on smart choices, such as a lack of predators, the availability of food, and the traffic around. They work together to navigate distances, build traps, fight predators, repair leaves, conserve water, and act as paramedics for injured members of their communities. Ants are now found on every continent except Antarctica. These are fascinating social animals to study and myrmecology is the study of ants.

FIREFLIES: Why do fireflies glow? The answer is bioluminescence and a touch of magic. They carry oxygen, calcium, magnesium, and a natural chemical called luciferin. These react together to produce photons or flashing lights. These are beetles and go through several life stages, starting as an egg, hatching into larvae, turning into pupae and adults. They spend most of their lives in a larva. There are 2000 different species of fireflies. They all go through a long juvenile life and a short adult life, which includes courtship, mating, and reproduction. Conserving them is essential for human life as fireflies are a key part of the food web. It will be a sad world if children never see a firefly on a night. One

way to protect them is to switch off excess lights at night. They need darkness to communicate with each other and we need them as they are also indicators of hope. A World Firefly Day is observed on the first weekend of July and the theme for this year is 'Hope Rising', depicting the power of tiny fireflies.

BEES: Bees help create our food and they need little more than a flower and quietness to survive. Climate change is driving species like bumblebees to extinction. Honeycombs are mathematical wonders as these are perfect hexagons, strong storage structures that use the least amount of binding beeswax produced by bees themselves. These are classified as nearly blind and can just about see trees and houses, the rest being indistinct. They can see polarized and ultraviolet light. There are about 20,000 species of bees. Help bees in three important ways: (i) reduce insecticides and buy organically grown produce (ii) let the weeds grow and increase the number of flowers that are available (iii) spend some time watching and learning about bees. There is a separate chapter titled "The Bees" in Holy Quran.



(a) 140 million years old ant engraving from Florence, dated 1688 (b) Photograph of a night full of fireflies by Jim Richardson, National Geographic magazine (c) A happy bee [Courtesy: Times Evoke, Times of India, 30th May 2020].

S Sethu Selvi, Prof., E&C, RIT

Show me the light, Oh Firefly!

Show me the light, oh firefly!
In all your glory, you take your flight,
A lesson learned in life, from you at the dawn of time,
You prevail throughout, so hushed yet so bright,
You persevere in a swamp, without a fright,
Can I be like you? The tiny being so right,
Basking in the shadows of the night, lurking towards you, things not
so right,

Yet you shine so bright, throwing away your light,
To travellers and dwellers who pass you by,
You have taught me so much about life,
Strength is not about the physical self, you rise above the rest,
Who call themselves the best?

This is for someone to take away, just a thought,
Are you afraid of life? You tiny being, dealing with strife?
Remember to persevere, despite all odds,
Keep throwing light upon yourself the way ahead, isn't that right?!
Oh Firefly, so small, yet so full of life,
I only wish people would see through you, more than just your size!

Shubhangi Das, Sec. C, PGDM, RIM



What A 90-Year-Old Lady Suggests This Generation!

I was knocking the door for five minutes, my Great-Grandma who is 90-year-old opened the door staring at me as if I was someone new.

What happened granny? what's wrong with me?

She replied with chuckle "Your spectacles look good... I've seen 4 generations without help of them, but u couldn't even see yourself in mirror without your glasses..."

She was kidding, but there are many questions arose in my mind that I need to know from her.

I started asking her how she is looking more healthier, happier and energetic than this generation people.

She started saying that, "I still look Healthier, Happier and Energetic at this age because of the lifestyle I lived in till now. The food we used to eat, the love we shared, and our expectations of our lives are different from yours. Healthy thoughts lead your life healthier and of course we used to eat more nutritious food that we've grown which made me live 90+."

Those lines were beautifully spelled out by her, I felt happy listening to her and had few more questions to ask and asked her on What's her opinion on 'Love.'

"Ha-he. I got married with your grandpa before independence of our country, but still now I never felt boredom talking with him, may be that's love!"

Granny's words were impressive, I continued asking her about superstitions, there are many superstitions that elderly people follow, does it make sense to follow them?

"Every superstition has it's reason behind. A girl during menstruation is avoided from doing work at home and she is supposed to sit idle aside, there is no sense to protrude untouchability, but it is meant to give her rest at that time, it depends on our perception of things."

Words of my granny are veracious, that made me realize that everything that happens around us have a reason to happen, and true love is not what happens at first sight it is something that lasts till our last sight. Finally, we have only one life in our hands and we are the designers of it to lead it happier and healthier.

Vidya Lakshmi.V, RIM

ಅಂತರ್ಜಾಲ

ಜಗವಿಂದು ಅಂಗೈಯಗಲ ಜಗದುದ್ದ ಒಂದೇ ಮೊಳ। ಮೊಬೈಲ್ ಎನ್ನೋ ಮಾಯ ಪೆಟ್ಟಿಗೆ ಒಳಿತು ಕೆಡಕು ಕೂಡಿದೆ ಒಟ್ಟಿಗೆ।

ಕೇಳಿದ ಕೂಡಲೆ ಒಂದರಗಳಿಗೆ ಮೂಡಿತು ಉತ್ತರ ಕಣ್ಣೆದುರಿಗೆ। ಇಂದಿನ ಜಗದ ಆತ್ಮಬಲ ಎಲ್ಲರ ನೆಚ್ಚಿನ ಅಂತರ್ಜಾಲ।

ಯೋಚಿಸಿದೆಲ್ಲಾ ಸಿಗುವ ಅಧ್ಬುತ ಜಾಗ ಜಗದ ಕ್ರಾಂತಿಗೆ ಮುನ್ನುಡಿ ಈ ದೈತ್ಯ ಬಲ। ಜಗದಿಂದಿನ ಬೇಡಿಕೆ ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಅಂತರ್ಜಾಲವಿಂದು ಮನುಕುಲದ ಗುರುತ್ತಾಕರ್ಷಣ।

ವಿಭಿನ್ನ ಅಭಿಪ್ರಾಯ, ಹೊಸ ಪ್ರಯೋಗ ಹೊಸತನ, ಕಲಿಕೆಗೆ ಮಹೋನ್ನತ ಜಾಗ। ವ್ಯಕ್ತಿತ್ವ ವಿಕಸನ, ಗಳಿಕೆಗೂ ಇದು ಮೂಲ ಸಂಬಂಧ, ಗೆಳೆತನ ಬೆಸೆದ ಸಾಮಾಜಿಕ ಜಾಲ।

ಕುಳಿತಲ್ಲೇ ದರ್ಶನ ಜಗದುದ್ದಗಲ ಒಂದೇ ಜಾಗದಿ ಅಮೃತ, ಹಾಲಹಲ ಇಂದಿನ ಜಗದ ಆತ್ಮಬಲ ಎಲ್ಲರ ನೆಚ್ಚಿನ ಅಂತರ್ಜಾಲ

Oh Yes! Life Imitates Chess

The uniformity of the dark and light, Indicating the humanity's plight Of good and bad spread around Where one's path has to be found Oh Yes! Life imitates Chess

The entire life itself is a battle,
Where everyone goes through with degrees of rattle
The ammunition is there to wage this,
Rules set with principles
Some followed the principles and won,
Greater lot found exceptions and won
Oh Yes! Life imitates Chess

Some are pinned to hopes,
Some are forked between choices,
Few Castled towards safety
Some are Skewered by the bishop of adversity
Some royally Zugzwanged,
Enduring all these to checkmate and win!
Oh Yes! Life imitates chess

The sheer Grandeur of chess and life, With the phase of battle, Is Battle important? Is winning Important? Let us be a pawn, Being seamlessly weak, Promoting amidst the hardships to what we want And proclaim whenever possible "Oh yes! Life imitates chess"

RAVI H R, Asst. Instructor, EEE, RIT

Sagar A, Asst. Prof., (English), RCL



Attitude shift Changing our Perception



Mind is a very powerful tool which can be shaped and used in many ways. It is often neglected and looked down upon, as it does not show any symptoms in the physical body at least in the earlier stage. Attitude and mindset determines the person's qualitative aspect of mind.

We often neglect smaller things in life, for example, making our own bed, trying to learn small things like gestures, polishing our way of behaviour towards others, taking responsibility and others. Many of these small things have the potential to create a huge impact on our personality. Observing and enjoying the smaller things for some occurs naturally, while it comes from a constant and conscious practise for others. The smaller things will play a huge role in activating the reward system of the brain, by motivating us to perform better and ultimately help us in taking control of our thoughts, emotions and actions.

Once we start appreciating the smaller things in life, we develop an attitude of acceptance and tolerance. This will help us to integrate ourselves and empathize with the rest of the humanity and the world. Once we start empathising, there is a fundamental attitude shift towards people. We start perceiving things differently. Each and every individual is different and experiences life differently. This realisation allows us to be non judgemental. Yes, being non judgemental is very difficult, but as we start practising empathy, over a period of time, we judge less and understand more. This is a very important aspect of attitude shift.

Judgement comes from prejudice or preconceived notion. Everyone has a prejudice or bias about the things and people. This prejudice is shaped from our past experiences, learning and the way we are socialised in our society. Having a preconceived notion in itself is not wrong as it is a natural tendency of humans, but judging a person from the angle of that preconceived notion is not correct. This is a very narrow minded approach. Each individual is fundamentally different and have their own strengths and weakness. This kind of attitude shift will help us maintain our emotional stability in the long run.

Having prejudices and making judgements often leads us to think negative about others and generally the world. But we have to realise that this negativity is coming from within us and is the beginning of personality degradation. We have to understand that

nothing is permanent in this world. It's all relative with respect to time, place and person and this will protect our emotional space from unnecessary negativity. So let us all judge less and love more.

Mr. Sriroop B K, E&C, Ramaiah Polytechnic

Innocent until Proven Guilty?

- He does not stay in jail because he is guilty,
- · He does not stay in jail because sentence has been passed,
- He does not stay in jail because he is more likely to flee before trial.
- He stays in jail for one reason only because he is poor...

An effective criminal justice system inevitably needs to ensure that the accused stands trial for the crimes they are alleged to have committed. All the people who are within prisons as undertrials are deemed to be innocent in the eyes of the law. How can a system that calls itself just and fair, justify depriving "innocent" people of their liberty?

In Hussainara Khatoon v. Home Secretary, State of Bihar, the Court while dealing with the cases of undertrials who had suffering for a long time held that a procedure that keeps such a large number of people behind bars without trial been so long cannot possibly be regarded as reasonable, just or fair to conform with the requirement of Article 21.

The condition during the pandemic worsened with a lack of social distancing in the prison. The prisons were hoatching, with long waits seeking trials. Most of these prisoners were awaiting trials for petty thefts and minor offences. More often than not, undertrial prisoners exceed the amount of punishment time in jails awaiting the trial itself.

Bettering the population judge ratio, adequate and effective prosecution, speedy trials are the necessary steps to prevent the incarceration of many prisoners unnecessarily for a prolonged period. On September 8, 2020, 1.6 crore criminal cases were pending judgement for more than a year across all districts and taluk courts in India. At the end of 2019, 3.28 lakh inmates were undergoing under trial while 1.42 were convicted.

Conclusion

The entire process of prison reforms looks like an acclivous task but it is a fundamental right of a person to be treated humanely, be it in a prison. A lot of efforts needs to be done by the policymakers, otherwise, the criminal justice is not well-served if prisons continue to be in such shambles. The National Policy on Prison Reforms and Correctional Administration, 2007 reiterated points discussed heretofore, in reports like Justice Krishna lyer Committee on Women prisoners or Justice Mulla Committee Report on Prison Reforms. However, the efforts being made at implementing rules are not enough.

Aditya Shukapuri & Divya Gopalkrishnan, 2nd Year, B.com.,LL.B. & B.A.,LL.B., RCL



ವಿಶ್ವಮಾನವನಿಗೆ ನಮನ

"ಎಲ್ಲಾದರು ಇರು ಎಂತಾದರು ಇರು ಎಂದೆಂದಿಗೂ ನೀ ಕನ್ನಡವಾಗಿರು"

ಕನ್ನಡ ನಾಡು ಕಂಡ ಶ್ರೇಷ್ಠ ಕವಿಗಳಲ್ಲಿ ಒಬ್ಬರಾದ ಕುವೆಂಪುರವರ ಜನ್ಮದಿನವನ್ನು ವಿಶ್ವಮಾನವ ದಿನವೆಂದೇ ಅಚರಣೆಮಾಡಲಾಗುವುದು. ಕುವೆಂಪು ಎಂಬ ಕಾವ್ಯನಾಮದಿಂದಲೇ ಪ್ರಸಿದ್ಧರಾದ ಕುಪ್ಪಳ್ಳಿ ವೆಂಕಟಪ್ಪನ ಮಗ ಪುಟ್ಟಪ್ಪನವರು ಜಾತಿ–ಮತವನ್ನು ತಡೆಯಲು ತಮ್ಮ ಸಾಹಿತ್ಯದ ಮೂಲಕ ಜನರಿಗೆ ಅರಿವು ಮೂಡಿಸಿದ್ದಾರೆ. ಈ ಜಗತ್ತಿನಲ್ಲಿ ಹುಟ್ಟುವ ಪ್ರತಿ ಮಗು ಕೂಡ ವಿಶ್ವಮಾನವನೇ. ಕುವೆಂಪುರವರು ಕನ್ನಡನಾಡು ಕಂಡ ಕವಿಶ್ರೇಷ್ಠರಷ್ಟೇ ಅಲ್ಲದೇ ಅತಿ ಶ್ರೇಷ್ಠವಿಶ್ವಮಾನವ. "ಮನುಜ ಮತ ವಿಶ್ವ ಪಥ" ಎಂಬ ಸಂದೇಶದ ಮೂಲಕ ಜಗತ್ತಿಗೆ ತಿಳಿಹೇಳಿದ ವಿಶ್ವಮಾನವರು. ಅವರು ಸಾರಿದ ವಿಶ್ವಮಾನವ ಸಂದೇಶವನ್ನು ಗೌರವಿಸುವ ಸಲುವಾಗಿ ಅವರ ಜನ್ನದಿನವನ್ನು ವಿಶ್ವಮಾನವ ದಿನ ಎಂದು ಆಚರಿಸಲಾಗುತ್ತದೆ.

ಕುವೆಂಪುರವರು ಇಪ್ಪತ್ತನೆಯ ಶತಮಾನ ಕಂಡ ದೈತ್ಯ ಪ್ರತಿಭೆ. ಕನ್ನಡನಾಡಿನ ವರ ಕವಿ, ದತ್ತಾತ್ರೇಯ ರಾಮಚಂದ್ರ ಬೇಂದ್ರೆಯವರು ಕುವೆಂಪುರವರನ್ನು "ಯುಗದ ಕವಿ-ಜಗದ ಕವಿ" ಎಂದು ವರ್ಣಿಸಿದ್ದಾರೆ. ಮಲೆನಾಡಿನ ಸೊಬಗಿನಲ್ಲಿ ಹುಟ್ಟಿಬೆಳೆದ ಕುವೆಂಪುರವರು ಶಾಲೆಯಲ್ಲಿ ಕಲಿತ್ತಿದ್ದಕ್ಕಿಂತಲೂ ಮಲೇನಾಡಿನ ಹಸಿರಿನ ಮಧ್ಯೆ ಕಲಿತಿದ್ದೇ ಹೆಚ್ಚು. ಅವರ ಕವನಗಳನ್ನು ಗಮನಿಸಿದಾಗ ನಮಗೆ ಮೊದಲಿಗೆ ಅರಿವಿಗೆ ಬರುವುದು ಪ್ರಕೃತಿ ಸೌಂದರ್ಯ. ನಮ್ಮ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಲೋಕಕ್ಕೆ ಇವರ ಕೊಡುಗೆ ಅಪಾರ. ಕುವೇಂಪುರವರಿಗೆ ಕನ್ನಡದ ಎರಡನೆಯ ರಾಷ್ಟ್ರಕವಿ, ಜ್ಞಾನಪೀಠ ಪ್ರಶಸ್ತಿ, ಅಲ್ಲದೆ ಕೇಂದ್ರ ಸಾಹಿತ್ಯ ಅಕಾಡಮಿ ಪ್ರಶಸ್ತಿಯನ್ನು ಮೊದಲ ಬಾರಿಗೆ ನೀಡಲಾಗಿದೆ. ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಕೊಡುವ "ಕರ್ನಾಟಕ ರತ್ನ" ಪ್ರಶಸ್ತಿ ಮತ್ತು "ಪಂಪ" ಪ್ರಶಸ್ತಿಗಳನ್ನು ಮೊಟ್ಟ ಮೊದಲ ಬಾರಿಗೆ ಪಡೆದವರು ಕುವೆಂಪುರವರು.

ಕುವೆಂಪುರವರು ವಿಶ್ವಮಾನವ ಸಂದೇಶವನ್ನು ಸಾರುವ ಮೂಲಕ "ಯಾರೂ ಮುಖ್ಯರಲ್ಲ, ಯಾರೂ ಅಮುಖ್ಯರಲ್ಲ ಎನ್ನುತ್ತಾ ದ್ವೇಷವಿಲ್ಲದ, ಸುಂದರವಾದ ಸರ್ಮಜನಾಂಗದ ಶಾಂತಿಯ ತೋಟವನ್ನು ಕಟ್ಟೋಣ ಬನ್ನಿ" ಎಂದು ಜನಗೆ ಕರೆ ಕೊಟ್ಟಿದ್ದಾರೆ. "ಸರ್ವಮತಗಳಿಂದಲೂ ಶುದ್ಧಹೃದಯದ ಮತ್ತು ಸನ್ನತಿಯ ಮತವೇ ಮಹೋನ್ನತವಾಗಿದ್ದು" ಎಂದಿದ್ದಾರೆ. ಭಾರತೀಯತೆ ಎಂದರೆ ಜಾತಿ–ಮತ, ಧರ್ಮ, ಸಂಪ್ರದಾಯ, ಅಚರಣೆಗಳಿಂದ ಬೇರ್ಪಡಿಸುವುದಲ್ಲ. ಬದಲಿಗೆ "ಮಾನವ ಕುಲ ಒಂದೇ" ಎಂದು ಸ್ವಯಂ ವಿಶ್ವಮಾನವರೇ ಹೇಳಿದ್ದಾರೆ. ಕನ್ನಡನಾಡಿನಲ್ಲಿ ಹುಟ್ಟಿ ತಮ್ಮ ಅದ್ಭುತವಾದ ಸಾಧನೆಯ ಮೂಲಕ, ತಮ್ಮ ಧೀಮಂತ ವ್ಯಕ್ತಿತ್ವದ ಮೂಲಕ ಭೂಮಿಯ ಮೇಲೆ, ಸೂರ್ಯ-ಚಂದ್ರ–ನಕ್ಷತ್ರಗಳಿರುವತನಕ ಕೀರ್ತಿ ತಂದುಕೊಟ್ಟ ಕೆಲವೇ ಕೆಲವು ಮಹಾನ್ ಮ್ಯಕ್ತಿಗಳ ಬದುಕಿನ ವರ್ಣನೆ ವರ್ಣಿಸಲು ಅಸಾಧ್ಯ. ಇವರು ಬಾಳಿ, ಬದುಕಿ, ಸಾಧಸಿ, ಜನನಿಗೂ ಜನ್ನಭೊಮಿಗೂ ಕೀರ್ತಿ ತಂದು ಕೊಟ್ಟಿದ್ದಾರೆ.

39ನೇ ಅಖಿಲ ಭಾರತ ಕನ್ನಡ ಸಾಹಿತ್ಯ ಸಮ್ಮೇಳನದ ಅಧ್ಯಕ್ಷೀಯ ಭಾಷಣದಲ್ಲಿ ಮಾತನಾಡುವಾಗ "ಇಂಗ್ಲೀಷನ್ನು ಕೇವಲ ಒಂದು ಭಾಷೆಯನ್ನಾಗಿ ಕಲಿಸಬೇಕೆ ವಿನ: ಒಂದು ಮಾಧ್ಯಮವನ್ನಾಗಿ ಅಲ್ಲಿ" ಎಂದು ಮಾತೃಭಾಷೆಯ ಬಗೆಗಿನ ಪ್ರೀತಿಯನ್ನು ಮತ್ತು ಜವಾಬ್ದಾರಿಯನ್ನು ಪದರ್ಶಿಸಿದ್ದಾರೆ.

ಕನ್ನಡ ಸಾರಸತ್ವ ಲೋಕದಲ್ಲ ಅಚ್ಚಳಿಯದೆ ತಮ್ಮ ಹೆಜ್ಜೆಗುರುತನ್ನು ಬಿಟ್ಟುಹೋದ ರಸಋಷಿಯ ಈ ಮಣ್ಣಿನಲ್ಲಿ ಅವತರಿಸಿದ ಆ ಶುಭದಿನಮನ್ನು ವಿಶ್ವಮಾನವ ದಿನವೇಂದು ಆಚರಿಸಲಾಗುತ್ತದೆ. – "ಓ ನನ್ನ ಚೇತನ ಆಗು ನೀ ಅನಿಕೇತನ"ವೆಂದು ಸಾರಿ ಇಡೀ ಜಗತ್ತಿಗೆ ವಿಶ್ವಮಾನವ ಸಂದೇಶವನ್ನು ಬಿತ್ತಿದ ಏಕೈಕ ವ್ಯಕ್ತಿ. ಅದ್ದರಿಂದ ಈ ವಿಶ್ವಮಾನವನಿಗೆ ನನ್ನ ನಮನಗಳು.

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Law in Text, Law in Context and Law in Action Lessons from Building and other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996

Labour is prior to, and independent of, capital. Capital is only the fruit of labour, and could never have existed if labour had not first existed. Labour is the superior of capital, and deserves much the higher consideration.

Abraham Lincoln's First annual message to Congress, December 3, 1861

Indian labour scenario in general projects a picture of grotesque with its 93% of unorganised workforce and remaining 7% belonging to the organised work force. The Construction Sector, predominantly a labour intensive sector, with largest intake of unskilled workers, is one of the gigantic industries with the second largest employment generator status after agriculture. A construction worker (men/women) in India is potentially a migrant bonded labourer, with all the traits of the geographically scattered, politically disenfranchised, socio-economically disempowered and doubly disadvantageous vulnerable chunk of the population. Rights based approach for this chunk of population is all about making their voices heard in decision making processes and having access to education, employment, vocational skilling and social security mechanisms. International Labour Organisation with its mandates internationally and laws in India fails are not properly implemented leading to the failing of the system as such. The convergence point of labour issues and human rights perspective enables us to mould a multipronged strategy at different stages of life relating to right to work decently, right to earn decently, right to maintain the remittances, right to quality education of children of workers, and maternity protection of woman construction workers which forms a comprehensive and holistic coverage, espousing the cause of the construction workers. The world has moved on from globalisation debates to the aftermath of the pandemic and newer versions of resurrecting economy is touted by the authorities in power, both Central and State. To what extent Welfare State philosophy will survive has become a challenging issue before the Governments. We need to be mindful that right to work, right to life, right to clothing, right to shelter, right to education, right to be free from discrimination, right to be treated equally all reflects the point of connecting the dots towards right to development.

Dr. Anuja S, Assot. Prof., RCL



Machine Learning Applications for Sustained Growth in Energy Storage Systems

Artificial Intelligence (AI) has revolutionized multiple areas of common life. Availability of inexpensive Graphics Processing Units (GPUs) have fuelled the rapid advancement in Al. Lithium-ion batteries power most of the consumer electronics these days. A number of researchers from across the planet are working relentlessly to improve the energy density of these batteries. The inventors of the Lithium-ion battery were bestowed with the Nobel Prize in Chemistry in the year 2019. The need for longer lasting batteries is dire as Electric Vehicles (EVs) have grown in the recent past and energy density of batteries directly translates to available range in an EV.

The motivation behind using machine learning techniques in the area of Energy Storage was to determine, with certain degree of accuracy, the state-of-charge (SOC) or remaining capacity of a battery. This is vital to prevent uncertain shutdowns in consumer electronics and also to alleviate range anxiety among EV users. Data-driven techniques have enabled design of SOC estimation techniques which can accurately gauge the remaining useful life of the battery as well. The precision of SOC estimation

will provide greater control of remote equipment in Internet of Things (IoT), as these are primarily powered by batteries.

The stumbling blocks afflicting the improvement of these techniques is the unavailability of experimental data. Logging battery data over prolonged intervals of time is expensive and time-consuming. Data generated from proprietary companies are typically not released publicly due to privacy concerns. In order to realise the true potential of AI, greater emphasis has to be placed to collect and curate battery parameter data which is devoid of measurement inaccuracies and noise. Machine Learning along with developments in battery electrochemistry will have a lasting impact on driving the EV revolution in India.

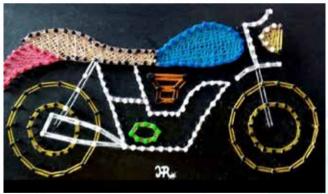
Itisheartening to see many educational initiatives by international, national and regional institutes to popularise AI, this will certainly create a great ecosystem for the future of mankind to flourish.

Dr Janamejaya Channegowda, Asst. Prof., EEE, RIT

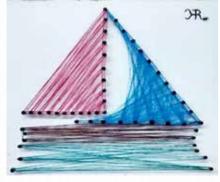
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R Koushik, (Batch 2019-21), RIM



Self Management: Learnings from the Gita

We face several conflicting situations leading to indecisiveness, lack of understanding, failing to respond appropriately both at a personal level and in the work place. Management theories though provide several answers to these confusions, they are outward oriented and approach from an objective view-point. It is based on analyzing a situation, evaluating alternatives and choosing the best action. Individuals are guided to evaluate the external factors and act accordingly. But these current management tools attempt to provide immediate solutions in overcoming the situation and vexing the current problems. They fail to provide insights of understanding self and acting accordingly. There is a need for getting deeper into a philosophy that may provide a paradigm shift in our thinking.

We are all familiar with the Bhagawad Gita which is a philosophical poetry that emerged in the war field of Mahabharatha. It is a situation, where Arjuna, the war hero faces a psychological repression, loses self-confidence and equipoise, gets into self-doubt and becomes helpless in the face of the great challenge of waging a war against his own kith and kin. Krishna comes to Arjunas rescue to provide him with the required knowledge, perspective and understanding of life and why he has to face the battle with courage. He narrates the reason for birth and death, the intricacies of dharma and adharma apart from the nuances of life and treating every situation in life with equipoise.

We as individuals need to understand and reinterpret Bhagawad Gita as and when we come across conflicting situations. Bhagavad Gita is not only spiritual knowledge but also takes us through the path of self-resilience, art of self-determination,

developing personality, guiding behaviour, time management, stress management and can be used as a guide to increase one's effectiveness. Bhagawad Gita the song of the divine, provides a multi-dimensional approach to understanding oneself, others, purpose of existence and the laws of the universe. Gita enables a close understanding of self that leads to insights on maintaining self-esteem, expanding ego, accepting situations and people in equanimity, the power of mind, the art of self-perfection and realization of the self. Just take an example of the most popular verse

karmany-evādhikāras te mā phaleşhu kadāchana mā karma-phala-hetūr bhūr mā te sańgo 'stvakarmaņi || 47 ||Chapter 2

(You have a right to perform your prescribed duty, but not to the fruits of action. Never consider yourself to be the cause of the results of your activities, and never be attached to what you do)

Every action of ours has an outcome. Karma is the action; outcome is the fruit of action. When we just go ahead and perform, there is a likely outcome. But if we are stressed on what is going to happen at the end of our action, we fail to perform the way we have to. When we are disturbed about the results, we fail to work mindfully. Attaching ourselves to the results comes in the way of performing the task. There is a need to delink our thoughts as regards to performance and results. If the focus is on results, action gets disturbed and hence we lose control of our performance.

This is just one thought line, as we go deeper into it, we have more to explore.

Dr. Manasa Nagabhushanam, Director, RIM



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