

Employer feedback analysis - 2021-22

Introduction

The IQAC team of the institution has collected feedback from the employers as part of quality monitoring and quality assurance practices implemented in the institution. Feedback is usually collected during the regular interaction with the employers. the feedback link is also available in the website and employers are encouraged to fill in the feedback form.

The data so collected by using an online software is also analyzed by the software and the result is reviewed by the IQAC team. Recommendations are prepared and forwarded to the management. Action taken report is also prepared department wise for follow up actions.

The following is the analysis of number of responses per question.

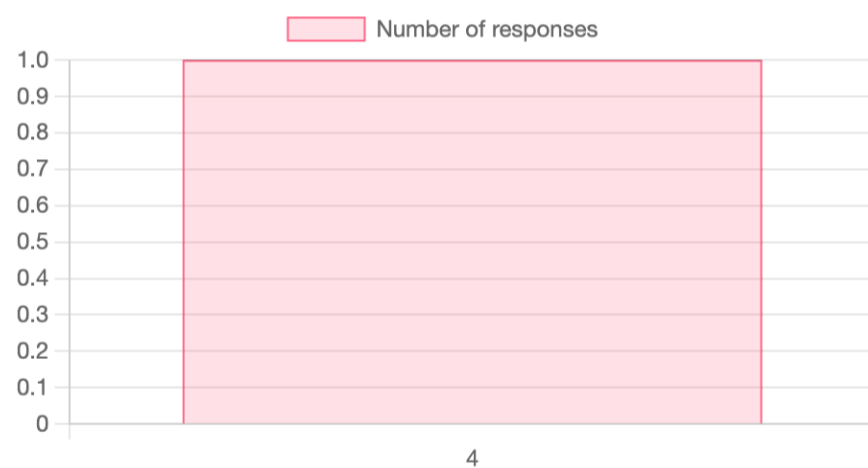
Syllabus is need based and suitable to the course



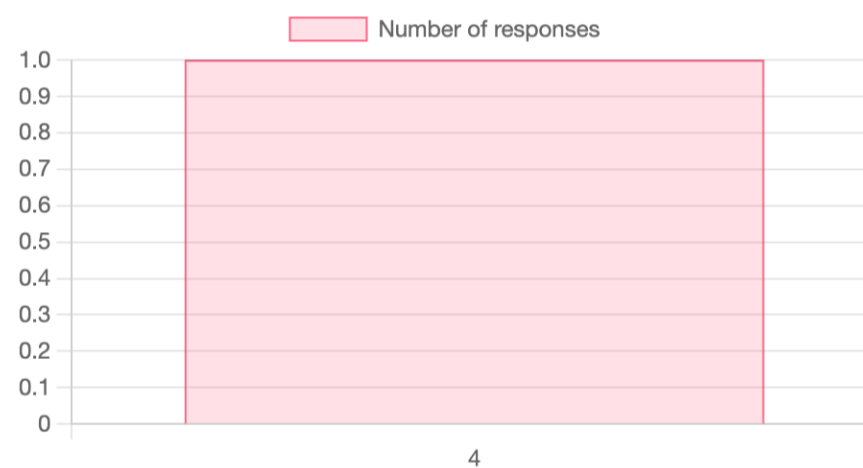
The curriculum has well defined objectives



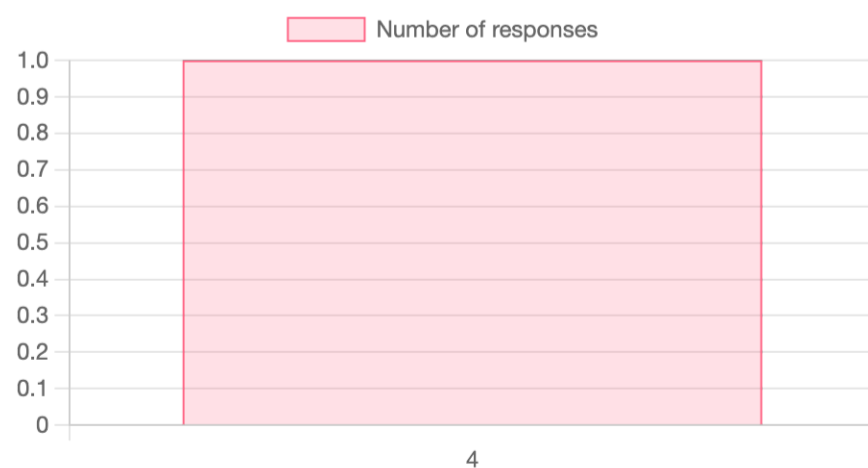
The curriculum has components to address requirements of job



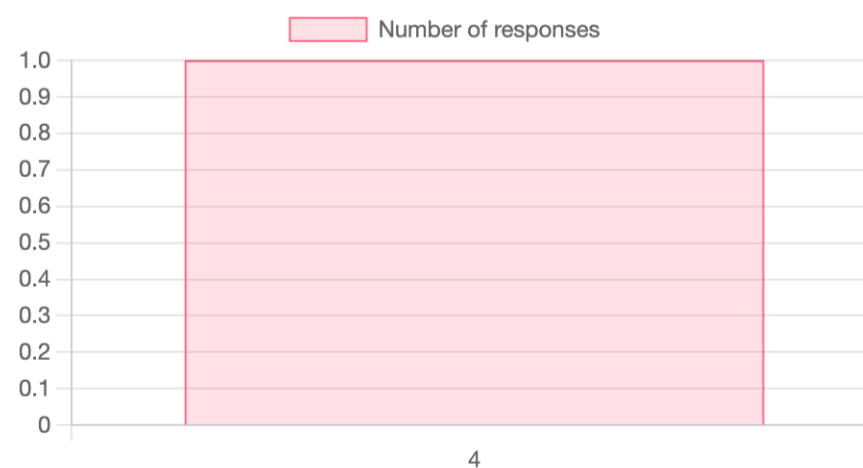
The curriculum gives exposure to latest developments in the field



The curriculum contains adequate course content and reference material



Reference books are available in the library

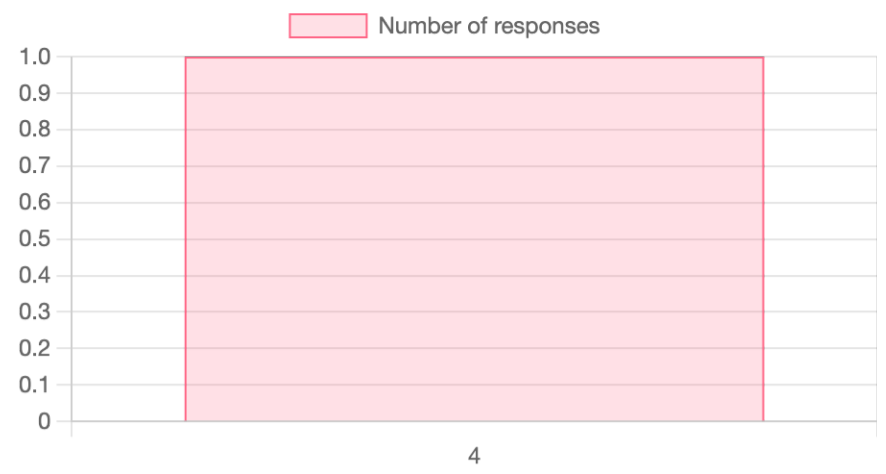


The curriculum contains adequate balance between theory and practicals

The curriculum provides experiential learning through student seminar, group discussion, projects, field visits



The curriculum contains sufficient elective papers



The curriculum provides options for continuous assessment through quiz and exams



The time provided to complete the curriculum is adequate



The curriculum facilitates adequate self learning



Average score

The IQAC team has also analyzed the overall responses and the average score per question. In order to achieve this, responses for each question was collected in a scale of 1-5, with 5 being the most favorable and 1 being least favorable. The average score was calculated over total responses collected over time for all the programs and it was analyzed by using the software.

Recommendations are prepared and forwarded to the management. Action taken report is also prepared department wise for follow up actions.

The following is the analysis of average score per question.

The time provided to complete the curriculum is adequate *Average Score 4*

The curriculum has components to address requirements of job *Average Score 4*

The curriculum contains adequate course content and reference material *Average Score 4*

The curriculum provides experiential learning through student seminar, group discussion, projects, field visits *Average Score 4*

The curriculum provides options for continuous assessment through quiz and exams *Average Score 4*

Syllabus is need based and suitable to the course *Average Score 4*

Reference books are available in the library *Average Score 4*

The curriculum gives exposure to latest developments in the field *Average Score 4*

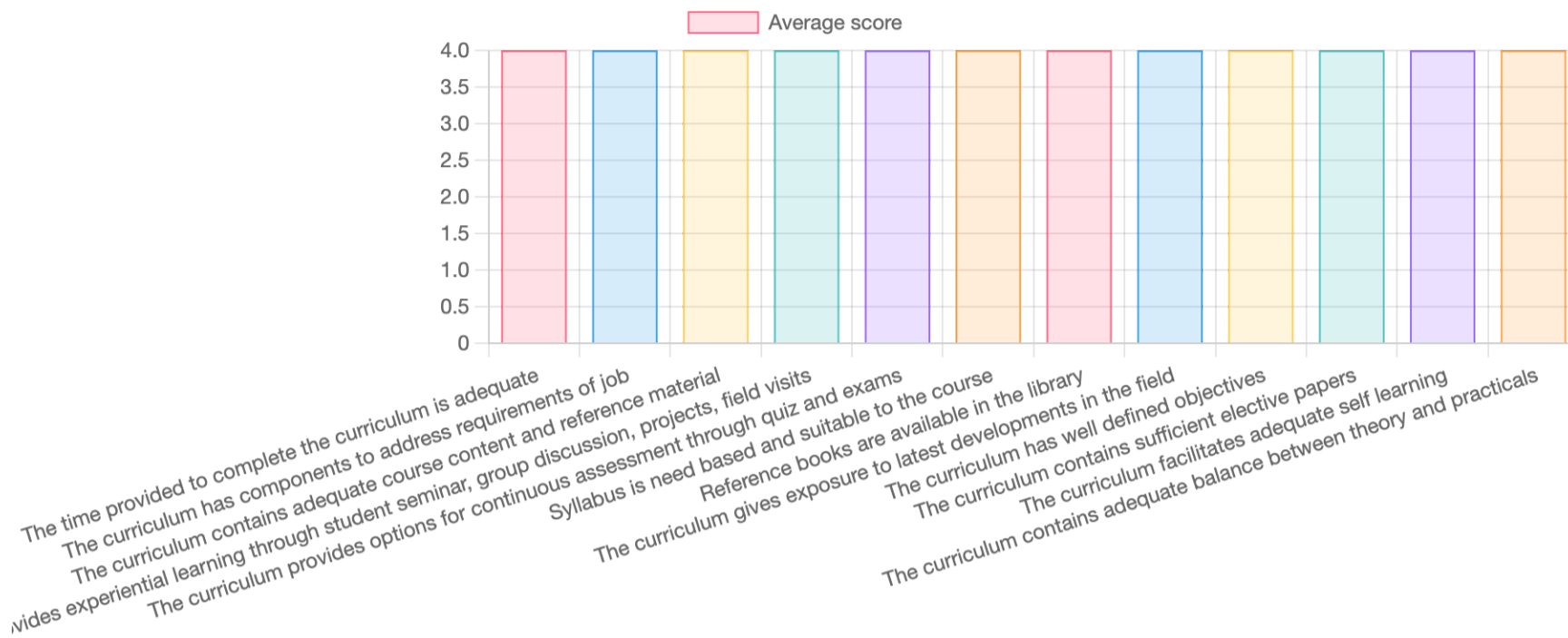
The curriculum has well defined objectives *Average Score 4*

The curriculum contains sufficient elective papers *Average Score 4*

The curriculum facilitates adequate self learning *Average Score 4*

The curriculum contains adequate balance between theory and practicals *Average Score 4*

Graphical representation of average score analysis



Conclusion

Feedback analysis and action taken report is a regular quality monitoring and quality assurance activity of the IQAC team of the institution. Feedback is collected every semester and reports are analyzed. The recommendations are also reviewed and appropriate actions are taken. The actions taken are noted in the IQAC Annual Quality Assurance Report and submitted in the yearly reports.

In case there is any recommendation that requires detailed planning and effort to implement, the same is noted in the Plan of Action of IQAC for the subsequent year in the AQAR. The activities are monitored and outcome is mentioned in the Actions Taken in the next year AQAR.